I. Call to Order
The assembly was called to order at 12:30pm by Dean Calzada in Bobet Hall 332.

In attendance:
Biological Sciences - Anderson, Beard, Hauber
Chemistry - Koplitz, Neuberger, Stephenson, Walkenhorst
Classical Studies - Rodriguez, Rosenbecker (Parliamentarian)
English - Adams, Allison, Biguenet, Eklund, Ewell, Melancon, Murphy, Schaberg, Sebastian, Welsh
History - Brungardt, Eggers, Fernandez, Howard, Moore, Thum
Languages and Cultures/Humanities - Doll, Farge, Rogers
Mathematics/Natural Science - Corbin, Kelly, Thibodeaux, Tucci
Philosophy - Altschul, Berendzen, Brice, Gossiaux, Khan, Mui, Peterson
Religious Studies - Bednarz, Goodine, Gruber, Khan, Vacek, Wessinger
College of Humanities and Natural Sciences - Calzada, Chauvin, Quesada

II. Invocation
The invocation was given by Father Farge.

III. Approval of Minutes for November 20, 2014
1. A typo was corrected under Section IV/Announcements
2. Under Section V/Reports, Item 3/HNS Strategic Planning: A comment attributed to “Connie” was clarified as Connie Rodriguez, specifically.

There was a motion to approve the minutes of the November 20, 2014 meeting -- it was seconded, a vote was taken, and the minutes were approved.

IV. Announcements
1. Dean Maria Calzada announced that the votes at the meeting would be taken via iclicker.
2. Dr. Mark Fernandez gave thanks to all who contributed to the Faith in the Future campaign.
4. Dr. Nicole Eggers made an announcement about the upcoming Peace Conference -- faculty should direct students interested in participating to Dr. Eggers or Dr. Moazami.

V. Reports
1. Strategic Planning
Calzada said that there will be additional planning meetings in the near future: Starting next Thursday, January 22nd, Friday the 23rd, and Monday - Thursday, the 26th-29th, meetings will be held in the Dean’s office at 12:30pm. On Friday January 30th a meeting will be held at 3:30pm to accommodate those who are not free during the window or for the other meetings. Doodle-polls will be sent out via email -- everyone was encouraged to attend a session.

VI. Old Business
1. “Loyola College.”
The first order of business was discussion of the motion to accept the proposed name “Loyola College” for the new school that will result from the restructuring. Calzada clarified that regardless of the vote, the name is just a recommendation to the administration. Schaberg said they’ve been using the proposed name in conversation and it has been well received. Other faculty members made statements of support.

There was a motion to call the question and it was seconded: The motion to call the question passed with 40 votes in favor, 3 against, and 1 abstention. The motion to vote on the name passed with 40 votes in favor of the name “Loyola College”, 2 against, and 3 abstentions.

2. Mission, Vision, and Values Statements

Schaberg said that the statements are living documents, and at this point, it’s about the spirit of the endeavor. Changes can still be made as the College moves forward in the process.

There was a motion to split the question into three parts -- one for each statement: The motion was seconded, and passed with 36 votes in favor of splitting the question, 9 against, and 1 abstention.

**Proposed Mission Statement**

Loyola College provides all students with a foundation in knowledge through teaching and scholarship within and across the liberal arts and sciences. The College educates students to lead meaningful lives with and for others; to appreciate and contribute to global cultures; to think critically and make decisions for the common good; and to have a commitment to the Jesuit tradition of a life of justice, service, and intellectual engagement.

Discussion of the proposed Mission statement ensued -- it included an interest as to whether the departments being brought into the College had been consulted regarding the statements. Calzada reported that she will be meeting with the three departments shortly and that she will also participate in an upcoming retreat with them, and they will be invited to attend future planning meetings.

The motion to approve the Mission Statement passed with 41 votes in favor, 3 against, and 2 abstentions.

**Proposed Vision Statement**

By 2020 Loyola College will stand out among the best liberal arts colleges for integrating scholarship, teaching, and transformative experiences.

Discussion of the proposed Vision statement commenced: Some suggestions from the faculty included changing the word “best” to “outstanding” or “one of the best.” Others suggested re-ordering the text, while others offered statements of support for the statement in its current condition.

The motion to approve the Vision statement passed with 36 votes in favor, 8 against, and 2 abstentions.

**Proposed Values**

- Diversity
- Excellence in teaching and scholarship
- God in all things
- Intellectual rigor
- Reflection

Discussion of the proposed Values began with the phrase “God in all things”: Some faculty members expressed discomfort with the phrase, while others endorsed the inclusion of a spiritual statement. Others felt a verb was needed, perhaps “finding” or “seeking.” Still others thought the line should be moved to the end
of the list as a finale. There was further discussion of the nature of values, as well as a comment that there was some redundancy amongst the academic items on the list.

There was a motion to add the word “seeking”, and it was seconded. It was then challenged in favor of the word “finding”. The Parliamentarian said the motion could be withdrawn or changed: The motion was changed to “Finding God in all things” -- it was seconded, and the motion passed with 22 votes in favor of adding the word, 15 against, and 7 abstentions.

Discussion resumed, with a faculty member directing attention to the “Reflection” value. Schaberg motioned to delete both “Intellectual rigor” and “Reflection”: The motion was seconded, but discussion ensued, with various faculty members stating their preferences. There was a new motion to take separate votes on the possible elimination of “Intellectual rigor” as well as “Reflection”. The motion was seconded, but failed, with 21 votes against doing separate votes, 16 in favor, and 8 abstentions. Immediately following came the vote on deleting the last two values as a set: The motion failed with 27 votes against deleting the terms, 10 for, and 7 abstentions. “Intellectual rigor” and “Reflection” will be retained.

There was then a motion to move the “Finding God in all things” statement to the last place in the values list: The motion was seconded, and it passed with 32 votes in favor, 4 against, and 9 abstentions.

Altschul moved to call the question, and it was seconded -- the motion to call the question passed with 41 votes in favor, 3 against, and 2 abstentions. Immediately following came the vote on the Values statement itself in its new format. The motion passed with 34 votes in favor of the finalized Values, 4 against, and 7 abstentions.

**Finalized/Approved Values**
- Diversity
- Excellence in teaching and scholarship
- Intellectual rigor
- Reflection
- Finding God in all things

**VII. New Business**

1. Adams paused the discussion to thank the ad hoc committee for their work on the old business.

2. A motion was made and seconded that the HNS College Assembly recommends to the Provost that salary increments for promotion be increased to $3000 for attaining the rank of Associate Professor and $5000 for attaining the rank of Professor.

**VIII. Move to Adjourn**

A motion to adjourn was made and seconded.