Strategic Plan/Funding Needs for Environment Program
Submitted by Francis Coolidge to Dean Cruz, 6/12

Immediate Needs (to be addressed in 2012-2015 academic years)

1) Conversion of ENVA AA from half-time to full-time position. The Program needs a full time staff person to support its growth towards becoming a full fledged Department. A half-time position is insufficient for the AA to have time for the planning and management of on-campus speaking events and colloquia, to follow up on internship opportunities for the required Capstone course, to develop networks with regional universities and NGO’s, and to participate in advising and recruitment initiatives (on top of the work involved in sustenance of the existing Program).

2) Course-Release (1/semester) for ENVA Program Director. The duties of the Director are in addition to his or her duties in an academic Department. Just as a Department Chair has a course release each semester to ensure adequate time for his or her responsibilities, so the Program Director needs this time to not only sustain, but also develop, the new interdisciplinary majors. Most especially, the responsibilities of the Director to work with departments and deans across colleges on priorities for faculty hiring, strategic planning, fundraising, marketing plans, and recruitment activities are too time consuming without a course release each semester.

3) $10,000/yr Program/Speaker Budget for ENVA Program (as in original proposal submitted for ENVA major). The ENVA Program is unique in needing expensive field trips for students as well as sizeable funds for interdisciplinary colloquia, panels, and speakers.

4) Funding for Extraordinary Position, Ecological Economics (SCAP approved for ENVA Program, meant to begin in the 2012-13 academic year.)

5) Funding for Extraordinary Position, Biology (as in original proposal submitted for ENVA major, to teach Core courses required within all three concentrations of the ENVA Major)

Longer Term Planning and Funding Needs (to be addressed in 2013-2017 academic years)

The ENVA Program needs to have more ordinary faculty and courses within the Social Science Concentration of the ENVA major. Further, to support the Program’s growth into the stature of an academic department, the following positions (and their associated funds) are needed:

1) Tenure Track Position in Environmental Geography (SCAP approved for ENVA Program, meant to begin in the 2013-14 academic year)

2) Tenure Track Position in Environmental Anthropology

3) Endowed Chair, Ecological Economics (to supersede extraordinary position in economics described above). Recipient will also serve as chair of an Environment Department, to be inaugurated and housed in HUNS.