I. Call to Order

II. Invocation

III. Approval of Minutes - April 24, 2014

IV. Announcements
   1.) Travel Policy

V. Reports
   1.) Enrollment Update
   2.) Academic Integrity/Honor Code
   3.) Strategic Planning
   4.) Summer School
   5.) Online Evaluations
   6.) College Restructuring

VI. Old Business
   1.) SORC Motions (Attached)

VII. New Business

VIII. Move to Adjourn
SORC MOTIONS
To be considered in April, 2014 HRS College Assembly.

Motion 1
When salary raise pools are available, 10% of the salary pool to a maximum of $350, will be set aside for the dean to address truly exceptional merit. Concerns will be proposed by the dean and confirmed by SORC.
A. For
B. Against
C. Abstain

Point of Information
We currently use maximum weighted average system for Teaching, Research, Service: (50%, 30%, 20%), (60%, 30%, 10%) and (70%, 20%, 15%).

Motion 2
The Assembly moves to do away with the maximum weighted average system and in place use a fixed weighting system for determining SORC scores.
A. For
B. Against
C. Abstain

If motion 2 passes
The fixed ratios to be used by SORC to determine the faculty member’s overall merit score will be:
A. Teaching 40%, Research 35%, Service 25%
B. Teaching 45%, Research 35%, Service 20%
C. Teaching 40%, Research 40%, Service 20%
D. Equal weight of three contributions

Example of two options

<table>
<thead>
<tr>
<th>Year</th>
<th>Teaching</th>
<th>Research</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
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<td>90</td>
<td>80</td>
</tr>
<tr>
<td>2021</td>
<td>120</td>
<td>100</td>
<td>90</td>
</tr>
<tr>
<td>2022</td>
<td>130</td>
<td>110</td>
<td>100</td>
</tr>
</tbody>
</table>

For information purpose
For performance that earns a score of 0 over multiple years (it's bad), the average across all the years is a "window score" encompassing the previous 3 years.
There are at least two options:
1. Averaged over the previous 3 years
2. The person receives a "F" in the first evaluation window regardless of other window years' merit. The second window score will be averaged.

Motion 3
During a SORC review year, for achievements that merit a multi-year score, SORC will use the average of the past 3 years to determine the merit score.
A. For
B. Against
C. Abstain