# RETENTION & ATTRITION TRENDS 2007 TO PRESENT

Compiled from data provided by:

Office of Institutional Research & Effectiveness

Student Success Center

### CONTEXT: COHORT DESCRIPTIVES

	2007F	2008F	2009F	2010F	2011F	2012F	2013F	2014F	2015F	2016F
Regular Admits	388	495	586	519	702	676	513	495	624	557
Provisional Admits	107	195	210	248	155	190	107	114	41	58
Total Admits	495	690	796	767	857	866	620	609	665	615
% Minority	33%	33%	36%	39%	39%	45%	43%	36%	43%	37%
% Female	55%	57%	58%	59%	57%	63%	60%	60%	65%	62%
% Out of State	53%	48%	55%	59%	60%	64%	61%	60%	62%	64%
% First Generation	30%	35%	29%	23%	25%	28%	29%	25%	28%	25%
% Pell Recipients	25%	24%	30%	32%	32%	36%	36%	36%	35%	n/a
% with HS GPA at 3.0 or greater	74%	77%	79%	79%	79%	78%	82%	83%	80%	n/a

#### **OBSERVATIONS**

- We are admitting far fewer provisional admits in recent years a good thing
- We are consistently enrolling a third (or more) of our cohorts from minority populations
- Between I/4 and I/3 of our cohorts are first generation students
- We have doubled the size of our Pell recipient population, from 17% in 2004 to 35% in 2015

### RETENTION RATES

Why are our students leaving Loyola?

# RECENT WITHDRAWAL REASONS: YEAR I TO YEAR 2

	Entering in 2012F	Entering in 2013F	Entering in 2014F	Entering in 2015F	Grand Total
Academic performance	45 (26%)	38 (30%)	42 (30%)	30 (22%)	155 (27%)
Academic program	10 (6%)	12 (9%)	8 (6%)	8 (6%)	38 (7%)
Financial ability	26 (15%)	22 (17%)	18 (13%)	23 (17%)	89 (15%)
Financial choice	17 (10%)	12 (9%)	10 (7%)	6 (4%)	45 (8%)
Health / medical	15 (9%)	11 (9%)	17 (12%)	15 (11%)	58 (10%)
Employment	4 (2%)	I (I%)	6 (4%)	0	11 (2%)
Leave of absence	3 (2%)	3 (2%)	7 (5%)	3 (2%)	16 (3%)
Other / unknown	2 (1%)	6 (5%)	4 (3%)	22 (16%)	34 (6%)
Behavior	5 (3%)	0	I (I%)	3 (2%)	9 (2%)
Distance	26 (15%)	15 (12%)	14 (10%)	18 (13%)	73 (13%)
Fit	17 (10%)	7 (6%)	13 (9%)	10 (7%)	47 (8%)
Grand total	170	127	140	138	575

#### **DEFINITIONS**

- Academic performance: students who did not academically succeed (under 2.0 gpa).
- **Academic program:** Loyola didn't offer the program the student wanted. Or students were in some way unsatisfied with our academic program(s).
- **Financial ability:** students who were either unable to pay their tuition bills, or were Pell eligible with a considerable out of pocket contribution.
- Financial choice: students who had EFCs generally over \$25k and/or had their financial need met.
- Health: students who leave for self-identified health reasons but were not reviewed for an official medical leave. Allergies, mono, pregnancy.
- **Medical:** reviewed and approved by University Counseling for medical leave of absence.
- **Employment:** students who leave to work full-time.
- Leave of absence: students who were not here the Fall (when statistics "count") but they returned the following Spring or at a later date.
- Other: reason not captured by any of the above reason, such as students who never showed up but ended up in the official head count.
- **Unknown:** Students for whom we do not have enough information to know why they left Loyola or the reason is not clear. Students have been contacted, but not responded at the date of this report.
- Behavior: students who made "poor choices," were likely withdrawn for discipline reasons.
- **Distance:** students who felt too far away from home or family. Homesick.
- Fit: students who just didn't like Loyola (size, location, too much partying, safety, housing) or New Orleans. Or students who just never settled in on a personal level.

# GRADUATION RATES... WHO IS SUCCEEDING AT LOYOLA?

Beyond the first year, retention reasons are not coded as they are from year 1 to year 2

Graduation data is based on the descriptive statistics of who has completed their degrees in 4- or 6- year periods

#### **ENTERING IN 2007F (N= 495)**

# 4-YEAR GRADUATION IN SPRING 2011 6-YEAR GRADUATION IN SPRING 2013

	2009F (fall 3)	2010F (fall 4)	2011F (fall 5)	4-year graduation rate	6-year graduation rate
% retained in	64%	61%	20%*	44%	55%
Average GPA of retained population	3.04	3.08	2.70		
Average GPA of withdrawn population	2.19	2.21	2.27		
% minority retained in	59%	53%	14%*	37%	46%
% in-state retained in	63%	59%	17%*	46%	55%
% conditional admits retained in	56%	49%	19%*	31%	42%

<sup>\*</sup> Number of students retained who had not yet graduated in 4 years

#### ENTERING IN 2008F (N= 520)

# 4-YEAR GRADUATION IN SPRING 2012 6-YEAR GRADUATION IN SPRING 2014

	2010F (fall 3)	2011F (fall 4)	2012F (fall 5)	4-year graduation rate	6-year graduation rate
% retained in	71%	67%	22%*	51%	62%
Average GPA of retained population	3.11	3.12	2.82		
Average GPA of withdrawn population	2.33	2.35	2.37		
% minority retained in	72%	68%	22%*	47%	59%
% in-state retained in	72%	68%	22%*	49%	60%
% conditional admits retained in	65%	58%	25%*	34%	48%

<sup>\*</sup> Number of students retained who had not yet graduated in 4 years

#### ENTERING IN 2009F (N= 796)

# 4-YEAR GRADUATION IN SPRING 2013 6-YEAR GRADUATION IN SPRING 2015

	2011F (fall 3)	2012F (fall 4)	2013F (fall 5)	4-year graduation rate	6-year graduation rate
% retained in	72%	69%	25%*	54%	66%
Average GPA of retained population	3.09	3.09	2.62		
Average GPA of withdrawn population	2.21	2.27	2.30		
% minority retained in	71%	69%	25%*	54%	64%
% in-state retained in	74%	71%	27%*	55%	67%
% conditional admits retained in	57%	57%	21%*	39%	51%

<sup>\*</sup> Number of students retained who had not yet graduated in 4 years

#### ENTERING IN 2010F (N= 767)

# 4-YEAR GRADUATION IN SPRING 2014 6-YEAR GRADUATION IN SPRING 2016

	2012F (fall 3)	2013F (fall 4)		4-year graduation rate	6-year graduation rate
% retained in	66%	62%	21%*	44%	55%
Average GPA of retained population	3.07	3.06	2.68		
Average GPA of withdrawn population	2.09	2.15	2.18		
% minority retained in	66%	62%	25%*	41%	51%
% in-state retained in	64%	60%	22%*	42%	54%
% conditional admits retained in	56%	52%	21%*	30%	39%

<sup>\*</sup> Number of students retained who had not yet graduated in 4 years

### ENTERING IN 2011F (N= 857)

### 4-YEAR GRADUATION IN SPRING 2015

	2013F (fall 3)	2014F (fall 4)	2015F (fall 5)	4-year graduation rate
% retained in	65%	61%	21%*	47%
Average GPA of retained population	3.04	3.08	2.70	
Average GPA of withdrawn population	2.28	2.27	2.28	
% minority retained in	66%	64%	24%*	46%
% in-state retained in	62%	58%	15%*	45%
% conditional admits retained in	48%	46%	20%*	27%

<sup>\*</sup> Number of students retained who had not yet graduated in 4 years

### ENTERING IN 2012F (N= 866)

### 4-YEAR GRADUATION IN SPRING 2016

	2014F (fall 3)	2015F (fall 4)	2016F (fall 5)	4-year graduation rate
% retained in	68%	66%	20%*	50%
Average GPA of retained population	3.05	3.09	2.73	
Average GPA of withdrawn population	2.12	2.14	2.23	
% minority retained in	67%	63%	19%*	45%
% in-state retained in	68%	66%	18%*	52%
% conditional admits retained in	59%	56%	20%*	38%

<sup>\*</sup> Number of students retained who had not yet graduated in 4 years

### ENTERING IN 2013F (N= 620)

	2015F (fall 3)	2016F (fall 4)
% retained in	70%	67%
Average GPA of retained population	3.08	3.12
Average GPA of withdrawn population	2.13	2.11
% minority retained in	70%	66%
% in-state retained in	%	%
% conditional admits retained in	%	%

### ENTERING IN 2014F (N= 609)

	2016F (fall 3)
% retained in	68%
Average GPA of retained population	3.11
Average GPA of withdrawn population	2.08
% minority retained in	64%
% in-state retained in	64%
% conditional admits retained in	52%

### QUESTIONS?

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