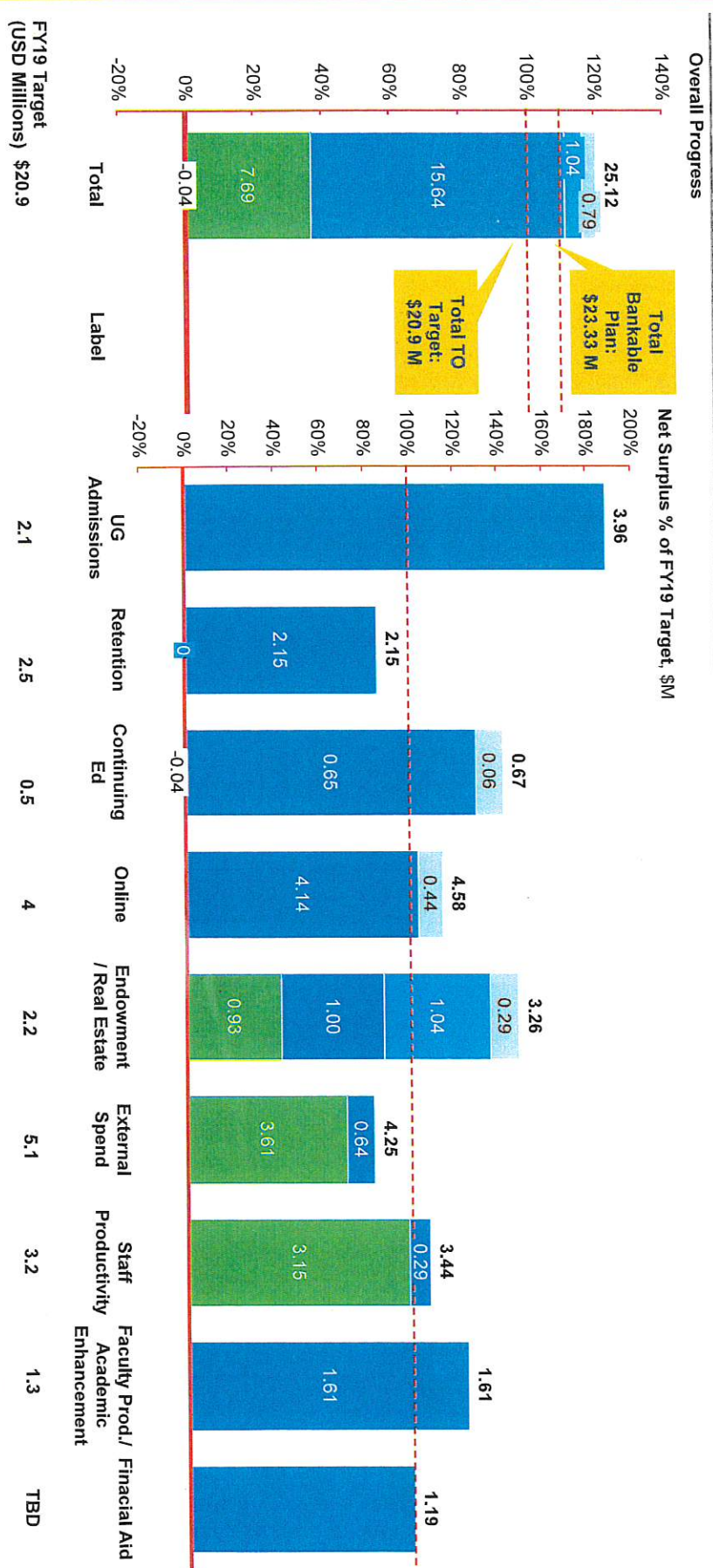


# Progress against FY 19 target by workstream

## FY 2019 Net Surplus<sup>1</sup> by workstream USD value per workstream



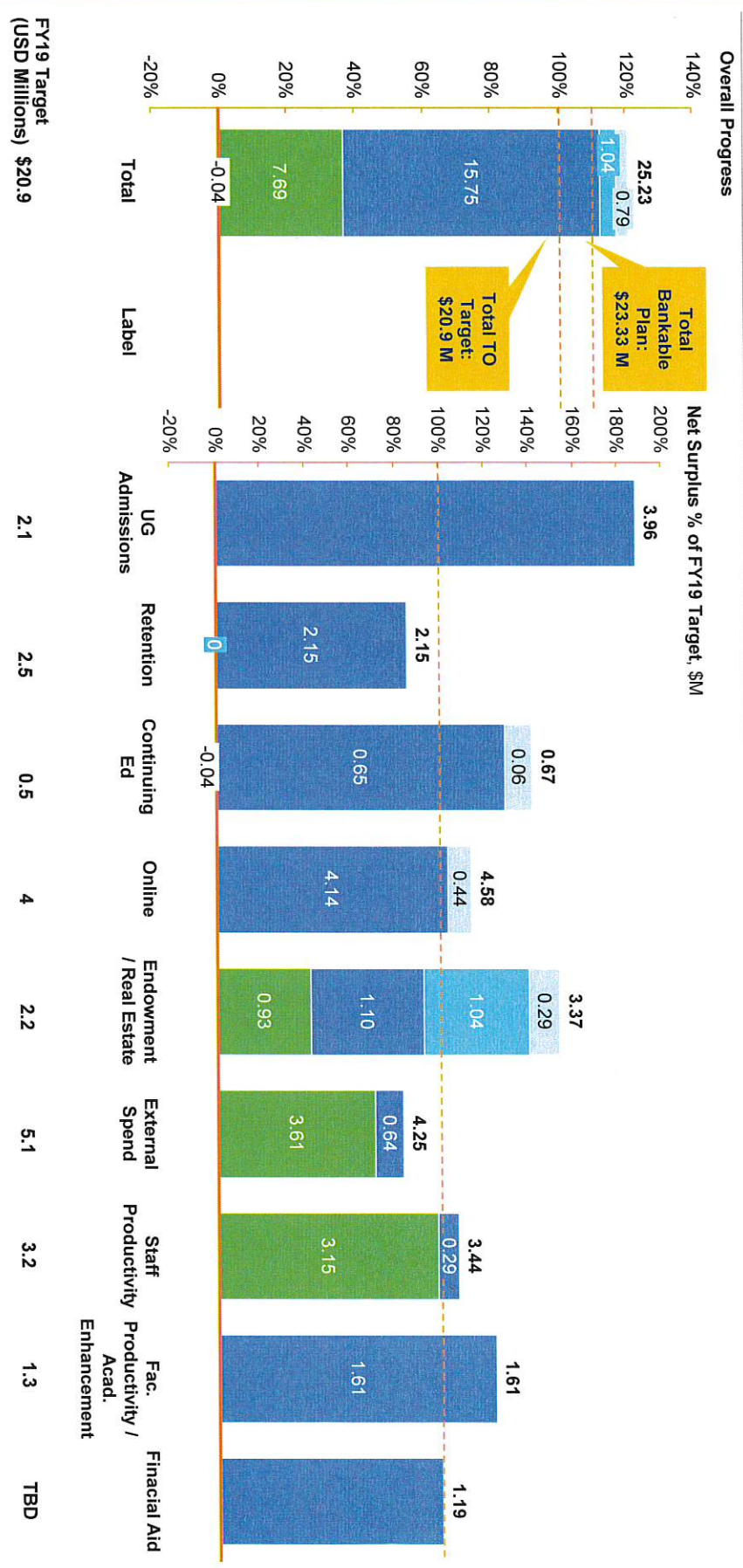
**2 Endowment / Real Estate workstream initiatives: #1041 and #1042 with one time cash impact of ~\$740K also advanced to L4 this week; not reflected in run rate progress charts above**

1 Net Surplus defined as Cashflow above FY 2016 baseline  
 2 Working Capital initiatives not included in figures above  
 3 106 cancelled initiatives across workstreams and 11 Marketing initiatives, not included in count of initiatives

# Progress against FY 19 target by workstream

## FY 2019 Net Surplus<sup>1,2,3</sup> by workstream

USD value per workstream



1 Net Surplus defined as Cashflow above FY 2016 baseline

2 Working Capital Initiatives not included in figures above

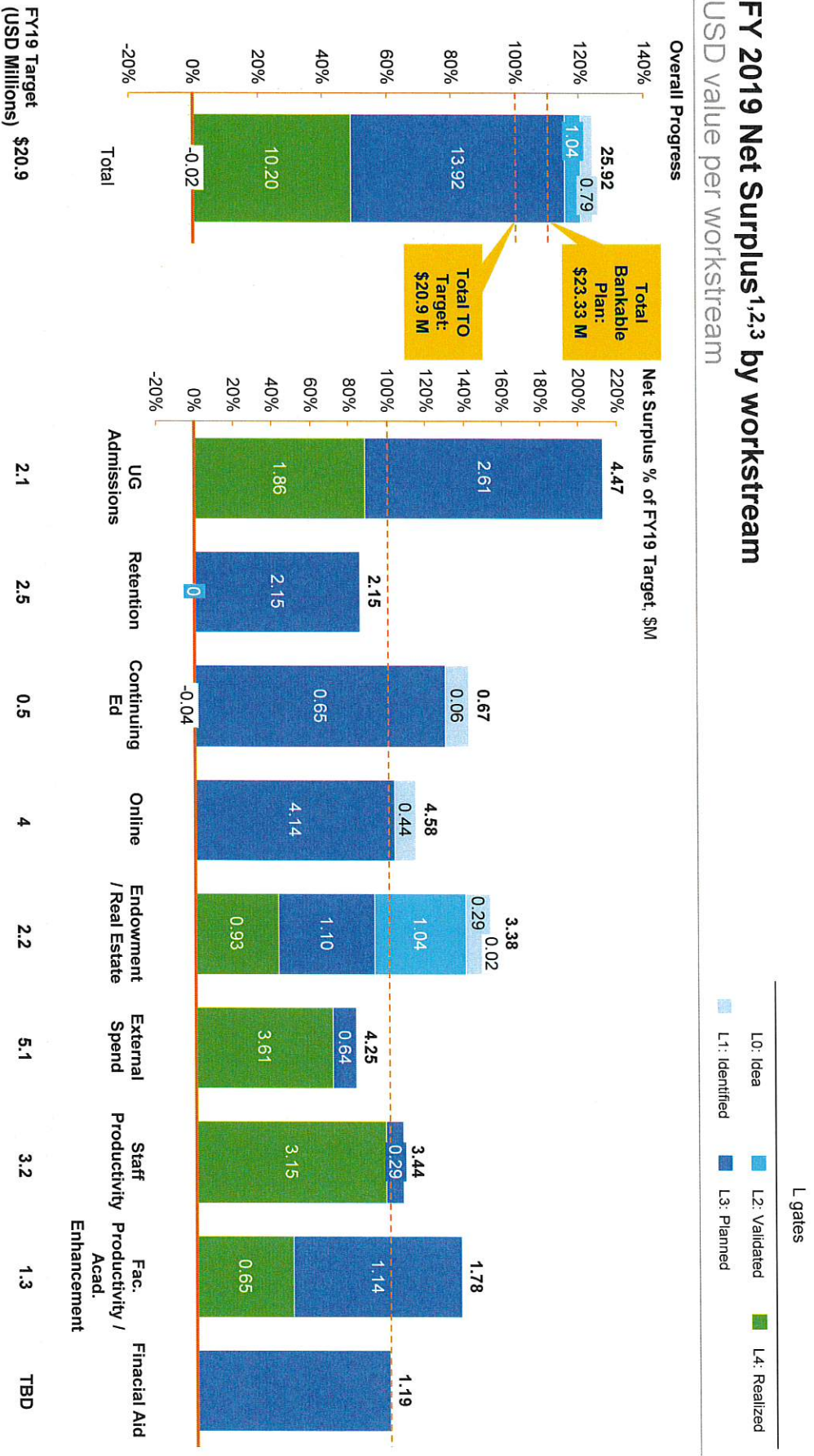
3 Endowment / Real Estate workstream Initiatives: #1041 and #1042 with one time cash impact of ~\$740K advanced to L4 week of Aug 28; not reflected in charts above

# Progress against FY 19 target by workstream

AS OF SEP 13

## FY 2019 Net Surplus<sup>1,2,3</sup> by workstream

USD value per workstream



1 Net Surplus defined as Cashflow above FY 2016 baseline

2 Working Capital Initiatives not included in figures above

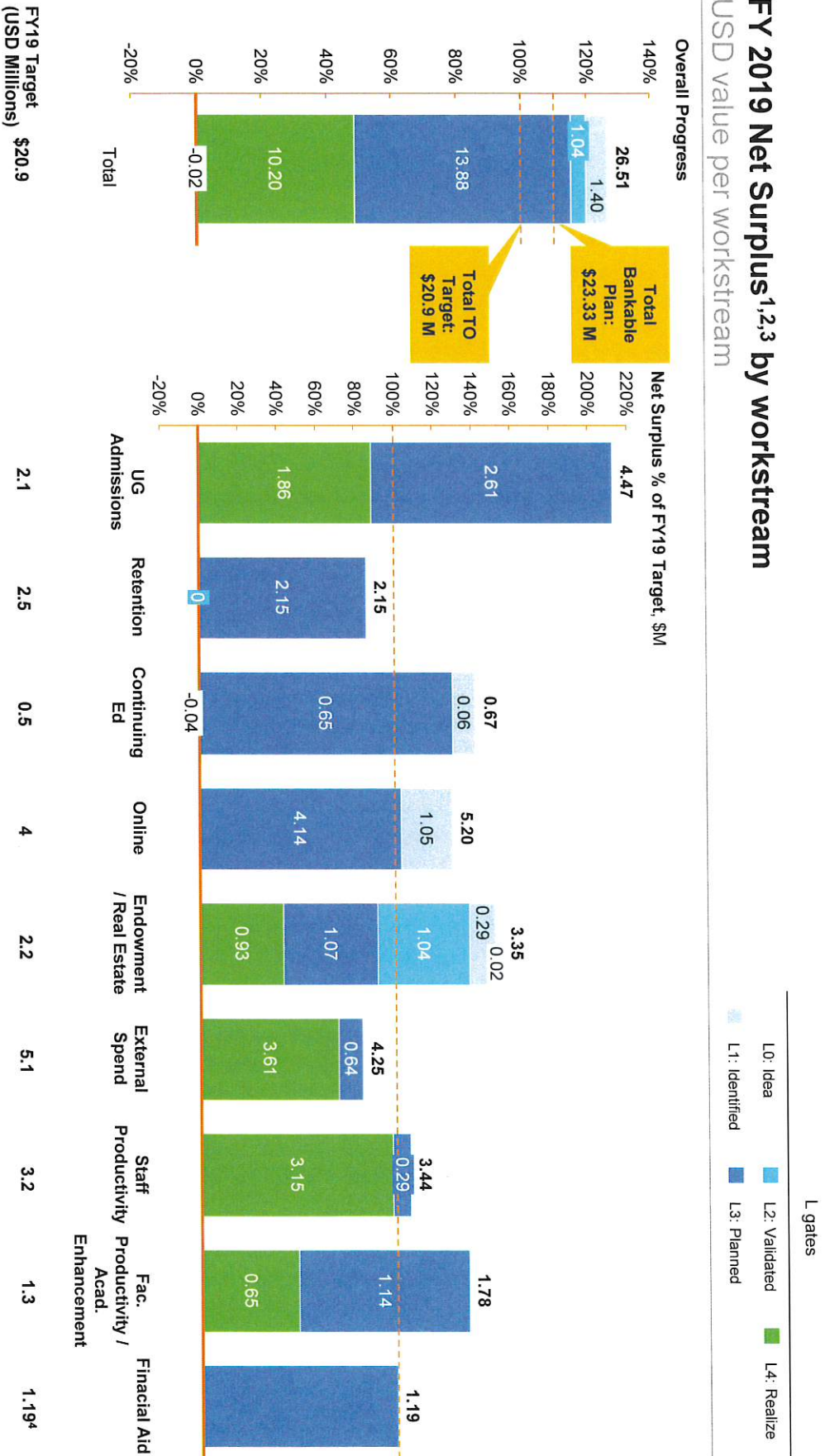
3 Endowment / Real Estate workstream Initiatives: #1041 and #1042 with one time cash impact of ~\$740K advanced to L4 week of Aug 28; not reflected in charts above

# Progress against FY 19 target by workflow

AS OF SEP 20

## FY 2019 Net Surplus<sup>1,2,3</sup> by workflow

USD value per workflow



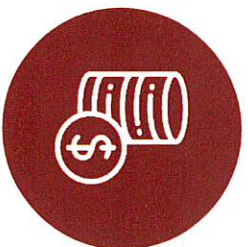
1 Net Surplus defined as Cashflow above FY 2016 baseline

2 Working Capital Initiatives not included in figures above

3 Endowment / Real Estate workflow Initiatives: #1041 and #1042 with one time cash impact of ~\$740K advanced to L4 week of Aug 28; not reflected in charts above

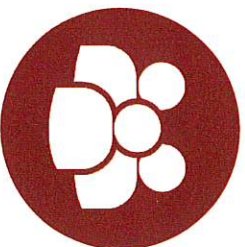
4 Not included in FY19 target of \$20.9M initially; workflow added subsequently

**Based on the results of the survey and the input of our organizational experts, there are three areas of immediate focus for health actions**



### **Financial Management**

- Focus on financial KPIs and the allocation and control of financial resources to monitor and manage performance



### **Role Clarity Interventions**

- Accountability driven by clear structure, roles and responsibilities



### **Rewards and Recognition**

- Providing non-financial rewards and recognition to encourage high performance