

**College of Arts and Sciences College Assembly**

**Thursday, October 18, 2018**

**12:30 p.m. – 1:50 p.m., Bobet 332**

**Minutes**

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**In Attendance:**

Biological Sciences –Rosalie Anderson, Patricia Dorn, Don Hauber, Aimee Thomas  
Chemistry and Biochemistry – Hailey Clancy, Anna Duggar, Christine Heinecke, CJ Stephenson, Bill Walkenhorst  
Criminology and Justice –Andrew Denney, Kelly Frailing, Danielle Slakoff  
English –Kate Adams, Sarah Allison, Hillary Eklund, Christopher Schaberg, Mark Yakich  
Environment - Craig Hood  
History –Mark Fernandez, Robert Gerlich, Eric Hardy, Ashley Howard, Justin Nystrom  
Jesuit Social Research Institute –Nicholas Mitchell  
Languages and Cultures –Eileen Doll, Alice Kornovich, Karen Rosenbecker  
Mathematical Sciences – Scott McDermott, Ralph Tucci, Karen Villarreal  
Philosophy – Joe Berendzen, Mark Gossiaux, Leonard Kahn, Joel MacClellan, Connie Mui, Jonathan Peterson  
Physics –Martin McHugh  
Political Science – Natasha Bingham, Sean Cain, Phil Dynia, Young Soo Kim  
Psychological Sciences – Kim Ernst, Kate Yurgil, Evan Zucker  
Religious Studies –Adil Khan, Ed Vacek  
Sociology – Angel Parham, Jaita Talukdar  
Teacher Education –Glenda Hembree  
College of Arts and Sciences Dean’s Office –Uriel Quesada, Armin Kargol

**Also In Attendance:** Tania Tetlow and Maria Calzada

**Call to Order**

- Dr. Quesada called the College Assembly to order.
- The agenda order was changed in order to accommodate President Tetlow

**Invocation - Dr. Kate Yurgil**

**President Tania Tetlow and Interim Provost/VP Academic Affairs Maria Calzada**

- Loyola submitted monitoring report to SACSCOC last Monday
  - Included audited financials from last year, instilling better financial systems to track spending in more up to date times
  - Budget balance, including surplus, but being used as a contingency. Vast majority of revenue projections based on students here and spending that has already been done.
  - SACSCOC conference is December 11 in New Orleans, decision will be made at

- that time. SACSCOC looking at current financial stability.
  - If Loyola is put on probation, university is still accredited, but will need to produce continuous reports to prove ongoing stability.
  - Future budgeting will require balancing initiatives with revenues; need to figure out how to provide excellence in teaching, keep it accessible to students, building brand and momentum to welcome new students.
  - Will need to be careful and mission focused with online courses, to protect the student on-campus experience and protect the Loyola brand.
- New areas to invest - connecting Loyola's specialties with community demand
  - Computer Science
  - Post-baccalaureate health
  - Education
- City College - is it worth bringing back City College as an extension school. Ivy Leagues all have extension programs to serve community and provide access to multiple tiers of student populations. Would not be the previous incarnation of City College with a dedicated faculty, but would augment undergraduate Loyola education.
- Promoting faculty activities and collaboration, looking to market that more specifically.
- Comment: glad to hear President speak towards marketing Loyola, we know that has results; glad to hear City College - this is part of Loyola's brand within the community.
- Comment: for online students, the students who completed the course were on par with any undergraduate Loyola students. Part of Loyola's mission to increase access to education. Have to make sure the education provided is consistent, and the students are ready.
- Comment: glad to hear President speak to collaborative undergraduate research. Students in natural sciences are getting opportunities to go directly into Ph.D. programs because of their experiences at Loyola.
- Comment: investing in education is important, there's need in the community that is well articulated by stakeholders, and all local universities disinvested in education programs.
- Comment: glad to hear Computer Science is coming back. Looking to add bioinnovation as an initiative. President speaking with GNO Inc to connect universities to industry, especially those areas where there is a critical need to increase training, hope is that there will be opportunities for industry to invest.
- Question: what is the timeline for the status with SACSCOC. Feels like a heavy cloud because the report is already submitted, decision made in December. When will Loyola be in the clear? President: December 12 is the notification date. Preparing as if probation is the likely outcome. Faculty will find out immediately, and there will be a press conference. Loyola will still be accredited, but university will have a year to be evaluated by Fiscal 19. If there are implications regarding admissions, they will impact future enrollment. Will require Loyola to live within means for another year and postpone future looking investments.
 

Real concern is the reputation hit against Loyola, despite how much the faculty has sacrificed already in order to balance the budget. Would have been difficult to make changes since Loyola went on monitoring two years ago. While there are PR responses already being planned, some of most important message movers will be faculty. Want to be well prepared in case bad news is the result. Important to not panic and make the problem worse.
- Comment: Loyola is living austerity right now, next 2 years must live within the restricted means that have already been set. President expecting more revenue next year unless the PR aspect of probation hurts Loyola badly.
- Question: retention and increasing enrollment is key to stability, when will it be possible to begin increasing selectivity? Loyola will need to be more popular in order to do that,

part of that is getting the right person to serve as Senior VP of Enrollment Management. Looking for a candidate who has a proven track record of turnarounds. Looking for admissions analyst to look at the mountain of data that is currently not being used to maximum effect.

- Question: is there a plan yet for tuition or housing increases for next year? There will be a modest increase in tuition (\$800). Hope is to increase ability to offer merit aid, especially in aid for specific geography.
- Question: A colleague heard that Loyola needed a Jesuit accreditation. There is a request from Rome that Jesuit institutions to stop and think about Jesuit mission and ministry, and explore if we are doing what we need to do from a mission standpoint. *Institutional Examen*, all 28 AJCU schools are going through this exercise. What happens when schools have fewer Jesuits on faculty?
- Comment: diversity of student population and first-generation students count very highly towards Jesuit mission.
- Question: Loyola went through strategic planning in 2014, though many initiatives were not engaged. What steps moving forward? Less interested in a strategic plan on individual initiatives, more about big picture strategies regarding mission and marketplace. Not about picking a tagline or marketing campaign, but asking how Loyola should grow. That will direct future endeavors to make sure new initiatives follow that vision. It will focus more on Loyola identity. Kern Maass will help facilitate the design thinking to drive that process. Will use old President's Dining Room in Danna Center. It is about picking and choosing where Loyola has credibility and highlighting those things.
- Comment: when enrollment was low, there was initiative to engage in the STEM fields. This makes some sense, but local groups have also started adding Arts (STEAM) and Arts & Religion (STREAM), and that sounds more like what Loyola already is.

#### **Approval of Minutes – September 20, 2018**

- Motion to approve, seconded.
- Minutes adopted without objection, 4 abstentions.
- Minutes are approved.

#### **Announcements**

- Sean Cain: Political Science department co-sponsoring Women Rising event with the WRC. Will look at surge of women candidates running for office. Next Thursday, 7PM in Nunemaker.
- Craig Hood: Environment Program partnering with Law School for session on environmental law, next Thursday during the Window.
- Jesuit Social Research Institute has hired a new economist.
- WRC hosting Take Back the Night event & march will be Wednesday Oct 24 at 5PM in the Horseshoe.

Motion to adjourn. Motion adopted.