

**Humanities and Natural Sciences College Assembly**  
**Thursday, August 20, 2015**  
**Bobet Hall Room 332**  
**12:30p.m. - 1:50p.m.**

**MINUTES**

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**I. Call to Order**

The assembly was called to order at 12:30 p.m. by Dean Maria Calzada in Bobet Hall 332.

**In attendance:**

Biological Sciences – Rosalie Anderson, Tish Beard, Patricia Dorn, Don Hauber, Craig Hood, Frank Jordan

Chemistry – Anna Duggar, Christine Heinecke, Lynn Koplitz, Qian Qin, CJ Stephenson, Joelle Underwood, Bill Walkenhorst

Classical Studies – Connie Rodriguez, Karen Rosenbecker

English – Kate Adams, John Biguenet, Hillary Eklund, Barbara Ewell, Trimiko Melancon, Laura Murphy, Nancy Rowe, Mary Waguespack, Tim Welsh, Mark Yakich

History – Maurice Brungardt, Sara Butler, Mark Fernandez, Robert Gerlich, S.J., Ashley Howard, David Moore, Justin Nystrom, Sanjog Rupakheti, Rian Thum

Languages and Cultures – Eileen Doll, Nathan Henne, Alice Kornovich, Naomi Yavneh

Mathematical Sciences – Patrick Corbin, Mike Kelly, Xuefeng Li, Scott McDermott, Jeremy Thibodeaux, Ralph Tucci

Philosophy – Jon Altschul, Francis Coolidge, Mark Gossiaux, Leonard Kahn, Patrick Leland, Connie Mui, Jonathan Peterson

Physics – Armin Kargol

Psychological Sciences – Erin Dupuis, Tuan Lam, Chuck Nichols, Evan Zucker

Religious Studies – Terri Bednarz, Tim Cahill, Bob Gnuse, Edward Vacek, S.J.

College of Humanities and Natural Sciences – Maria Calzada, Uriel Quesada

Guests – Christian Bolden, Rae Taylor, Kelly Frailing, Marcus Kondkar, Sue Mennino

**II. Invocation**

Dr. John Sebastian of Mission and Ministry gave the invocation.

Dean Calzada asked the assembly to change the order of business so that Marc Manganaro, Laura Kurzu and Roberta Kaskel could give their reports first. Hearing no objection, the order of the agenda was changed.

**III. Reports**

**Financial Equilibrium – Marc Manganaro and Laura Kurzu**

Provost Manganaro expressed his gratefulness to everyone in the Presidential Advisory Group (PAG). He applauded the hard work of the directors who worked in the summer to produce templates for the advisory committee to review. He went on to explain that this is a transparent process that enables us to best serve our current and future students. He said that the Advisory Group will continue working in the upcoming weeks and will ultimately bring their recommendations to the President, who will then make his own recommendations to the Board of Trustees. He remarked that this is not a Pathways process; it is transparent and data informed. Others in the PAG, including Dean Calzada and Jon Altschul, commented on the urgent need to bring this institution to financial equilibrium. Dr. Altschul explained that cutting \$10 million is particularly difficult because the university budget has many fixed costs.

Laura Kurzu, Vice President for Marketing and Communications, spoke about this impressive process and said that it is a way to use creative solutions to better our programs. She said the committees were thoughtful and diligent, and this is a very strategic and collaborative process. John Biguenet asked about plans to explain the situation to the community at large. She said the media likes to focus on the negative, so we must try to focus on the positive messages, like Fulbright awards, when dealing with our students and parents.

## **Enrollment Management – Roberta Kaskel**

Robert Kaskel, Vice President for Enrollment Management, handed out the latest enrollment figures dashboard report. She reported that as of now there are 664 first year deposits, which is a 5% increase from last year. There are 95 new transfer students, which is below the goal of 130. We hope to do more international recruiting and more recruiting from our feeder schools. She talked about the Magis Program, which is designed to assist students with developing academic skills that will ensure their success at Loyola.

### **IV. Approval of Minutes for April 16, 2015**

There was a motion to approve the minutes of the April 16, 2015 meeting -- it was seconded, a vote was taken, and the minutes were approved with six abstentions.

### **V. Announcements**

1. Dean Calzada welcomed the guests from The College of Social Sciences, and explained that they will be able to have a vote at the assemblies in AY 16-17.
2. Associate Dean Quesada introduced Sara Clark and Daniel McBride as the new academic advisors in the HNS dean's office. Sara will be advising students whose last names begin with A-K, and Daniel will advise students whose last names begin with L-Z
3. Dean Calzada announced that the HNS travel policy is now posted on the intranet, and that the policy is the same as last year.
4. Christian Bolden, Assistant Professor, announced that Criminal Justice is now officially the Department of Criminology and Justice.

### **VI. Financial Equilibrium**

The discussion on financial equilibrium continued. Topics included faculty research/development grants, Marquette Fellowships, administrative glut, emphasis on revenue growth areas, recommendations and their relationship to mission, how to provide feedback, and how to talk to students and parents about recommended cuts.

Dean Calzada said that she would share with the faculty the links for feedback to the PAG, including the anonymous link. When pressed about how to talk to students and parents, Maria said this was a very difficult question but that she had a good answer for our programs. None of our majors were recommended for elimination. Two of our interdisciplinary programs were recommended for investment. All of our programs have seen significant investments in faculty and facilities over the last few years.

Mark Fernandez suggested we market our own programs and work with Laura Kurzu as soon as possible. Dean Calzada said that she would invite Laura to a future College Assembly and Council of Chairs.

### **VII. Move to Adjourn**

A motion to adjourn was made and seconded.