

Faculty Evaluations Timeline and Process

2017 evaluations

2017 Faculty Evaluations to proceed as in the past using existing departmental evaluation criteria

Revisions for 2018 evaluations

Part 1—Scale

- Present plan for revisions at the January College Assembly
- DAC proposes and approves a scale at the February DAC
- Proposed scale is presented at the February College Assembly and hopefully approved at the March College Assembly

Part 2—Rubric

- Divisions begin revising their criteria (working together for consistency) in February of 2018
- Draft criteria from divisions presented/discussed at the April DAC
- Update of process at the April College Assembly
- Divisions continue working on revised criteria with departments
- Departments approve revised criteria by October 2018
- Chairs apply new scale and new criteria in 2018 faculty evaluations

SCALE

Current Scale

Does not meet expectations	0
Meets expectations	1
Exceeds Expectations	2
Meritorious	3
Outstanding	4

Possible Scales (others can be proposed)

Does not meet expectations	0	
Below expectations	1	
Meets expectations	2	
Meritorious	3	Many/most of our current 4s
Outstanding	4	This should be reserved to truly outstanding
Below expectations	1	
Meets expectations	2	
Above expectations	3	