

Humanities and Natural Sciences College Assembly

Special Meeting

Tuesday, January 30, 2014

Bobet Hall Room 332

12:30 p.m. - 1:50 p.m.

AGENDA

I. Call to Order

II. Invocation

III. Approval of Minutes

November 21, 2013 and January 16, 2014

IV. Announcements

V. Old Business

1. Special motion: We, the Faculty, insist that President Wildes make significant, strategic cuts to non-instructional costs that are not essential to Loyola's core instructional function. Specifically, the Entire General Counsel's Office as well as the Emergency Manager position are not only non-instructional, they are also redundant and expensive so should be eliminated as soon as possible. In addition, most of the 21 Marketing positions are redundant, non-instructional, and collectively expensive. The number of Marketing positions should be drastically reduced to perhaps four as soon as possible.

These actions would almost certainly save not less than \$1M per year and perhaps spare other positions that are directly involved in the instructional mission of the university, from the budget-cutting axe.

Rationale

Real structural change of the overall university is required to adequately address current and future budgetary issues. Streamlining non-academic functions at the university is absolutely essential to accomplishing that goal.

The university exists to serve students who support it by paying tuition. In exchange for that tuition, they expect and deserve appropriate instruction. Students can only be recruited and retained if Loyola offers strong, relevant academic programs. Strong academic programs can only be developed and maintained by recruitment and retention of a viable, strong faculty and staff. No further cuts to faculty and staff, or to their

current compensation, can be made if Loyola is to retain and develop a viable faculty and staff.

Furthermore, across the board cuts of 10.6% by each division of the university are not strategic and harm the academic enterprise that has already been cut severely in response to previous recent hardships. Academic Affairs should not be asked to make additional cuts beyond having already lost experienced faculty and staff to the VSP.

2. Professor Beard made a motion that Randy Laumann's Print Services not be moved to the Danna Center basement but instead be allowed to stay in Monroe Hall or in the Communications/Music Complex. Motion postponed at the January 16th assembly until Dr. Beard is present.

VI. New Business

VII. Move to Adjourn