

# DRAFT

## Loyola University New Orleans Strategic Plan Overarching Strategies and Action Plans

### Create a learning-centered community

1. *dedicated to a high-quality, experiential, and values-based education*
  - a. Ensure that each student will engage in at least two experiential-based practices which may include:
    - Collaborative research
    - Community engagement
    - Internships
    - Study abroad and global immersion
  - b. Develop an integrated co-curricular program that offers personal, professional, physical & spiritual development opportunities, which engage students in the life of the campus.
  - c. Centralize academic support services that create highly visible space to foster independent and mentored student learning and success.
  - d. Develop, review and revise college organizational structures and programs.
2. *devoted to students' discovery of their career and a life of service*
  - a. Transform Loyola's Career Services to make it a signature program and recruitment tool.
  - b. Create a new model for advising that is collaborative across academic and non-academic units and that focuses on student development, not just progress toward degree.
  - c. Develop the network of Loyola alumni and friends who support students' exploration of a variety of career paths and a life of service through internships, summer jobs, and other engagement.
  - d. Design and implement an e-portfolio program, which all undergraduate students will use to compile a holistic record of and reflection on their Loyola experience.
3. *infused by the cultures and traditions of New Orleans*
  - a. Create a new model for collaboration that provides a support structure to engage the Loyola community directly with New Orleans.
  - b. Increase opportunities for students to interact with the cultures, traditions, and location of New Orleans through their coursework.
  - c. Create a marketing campaign that highlights Loyola's connections to New Orleans.
  - d. Create and enhance programs that will supply graduates for growing-demand professions in New Orleans.
4. *rooted in the Jesuit and Catholic mission of the University*
  - a. Expand formation of students, faculty, and staff in Loyola's Jesuit identity through integration of spirituality, justice, and the intellectual life.
  - b. Integrate Ignatian principles of discernment into advising, career planning, and support for lives of service.
  - c. Tie course-level student learning outcomes to aspects of Loyola's Jesuit and Catholic identity, such as its commitment to justice and ethical conduct.
  - d. In pursuit of solidarity, increase opportunities for students, faculty, and staff to connect to, collaborate with, and support Jesuit ministries in New Orleans and beyond.
  - e. Integrate into the hiring process the opportunity for all job candidates to articulate how they perceive themselves contributing to the university's mission.