

Loyola University New Orleans 2017 Arts & Sciences Annual Report

1.0 Mission of the Program/Unit

COLLEGE OF ARTS AND SCIENCES
Creativity. Inquiry. Leadership.

MISSION STATEMENT

The College of Arts and Sciences provides all students with a foundation in knowledge through teaching and scholarship within and across the liberal arts and sciences. The College educates students to lead meaningful lives with and for others; to appreciate and contribute to global cultures; to think critically and make decisions for the common good; and to have a commitment to the Jesuit tradition of a life of justice, service, and intellectual engagement.

VISION STATEMENT

By 2020 we will stand out among the best liberal arts colleges for integrating scholarship, teaching, and transformative educational experiences.

VALUES

Diversity
Excellence in teaching and scholarship
Intellectual rigor
Critical reflection
Finding God in all things

2.0 Student Data

N/A

3.0 Faculty and Staff Data

Office of the Dean

Dr. Maria Calzada,	Dean
Dr. Uriel Quesada,	Associate Dean
Ms. Diane Riehlmann,	Assistant to the Dean, February 2013-present
Ms. Gail Reynolds,	Administrative Assistant
Ms. Sara Clark	Academic Advisor
Mr. Daniel McBride	Academic Advisor
Mr. Eduoard Crago	Pre-Health Advisor (since January of 2017)

In 2016-2017 the College of Arts and Sciences had fifteen academic departments (including the Environment Program), a school, the Jesuit Social Research Institute and the Office of Teacher Certification. Each of these units provides annual reports listing all faculty and staff in the College.

Official can be found [here](#).

4.0 Strategic Planning

The current updated version of CAS' Strategic plan can be found here:

<http://cas.loyno.edu/sites/cas.loyno.edu/files/images/CAS%20Plan%20September%202016.pdf>

The College has the following strategic priorities, consistent with Loyola 2020:

- In the spirit of the Jesuit tradition, CAS will continue to innovate and develop programs that educate students through experiential-based learning and critical thinking.
 - New programs: Bio-Physics; Computer Science and Computer Science Game Programming; Visual Communications; BA in Interdisciplinary Studies; MAT.
 - In progress: Articulation agreement with University of New Orleans and Catholic University of America for the 3+2 Physics/Engineering program; Several certificate programs in the School of Mass Communication; Neuroscience track in Psychology, MS in Education, BS in Emergency Services Management, MA in Communication.
- The CAS Dean will work with faculty to increase funding to support research, faculty/student collaborative scholarship, and creative teaching.
 - The CAS Dean's Office so far doubled the number of approved Carter Fellowships in the AY 2016-2017.
 - Psychology received additional funding from the Coatney Foundation.
 - Mass Communications has received over \$100,000 pledges/donations for the Mike Early Multimedia Center
- The CAS's creative, productive, and committed faculty will take advantage of New Orleans and our new facilities in order to develop and support teaching, research, internships, and community engagement initiatives.
 - Biology approved program revisions including a new course, Bioinquiry, which takes advantage of facilities and New Orleans
 - Psychology developed and ran a STEM Summer Camp for local high school students

5.0 Budget

The initial budget allocations on August 1st, 2016 were as follows:

Computers	52,200
Travel	90,000
Student Assistants	23,250
Dean’s Operating Budget	118,824*
Unallocated Operating Budget	20,354

TOTAL 304,628

The Dean’s Office Operating Budget handled the costs of office supplies, service contracts, printing, Carter and Bobet Fellowships to support faculty and students, honoraria, catering for meetings and events, Honors Convocation, and college awards for faculty, staff and students. This operating budget also supports the Teacher Education Program.

The College of Arts and Sciences is highly dependent upon Tech Fee Funds to fund student-related technological needs. It has insufficient resources to fund service maintenance contracts and equipment repairs in the sciences and to address the needs of technology related to faculty research.

* This budget increased because former CSS academic units included travel and computer budgets.

For the purpose of comparison below are the gifts to CAS in both fiscal year 2016 and fiscal year 2017. It should be noted that even though total amounts are virtually the same, gifts to the Dean's discretionary fund account decreased significantly. This, which is a continuing result of the Faith in the Future campaign with other priorities, has important repercussions on the number and amount of initiatives the Dean can fund every year. The hope is the Dean's discretionary account will increase to previous year amounts.

2016 Fiscal Year to Date Gifts Received to July 31		2017 Fiscal Year to Date Gifts Received to July 31	
College of Arts and Sciences	Campaign Type	College of Arts and Sciences	Campaign Type
\$668,433	Outright Gifts for Capital Purposes	\$364,820	Outright Gifts for Capital Purposes
\$475,217	Outright Gifts for Current Operations	\$802,420	Outright Gifts for Current Operations
\$42,035	Outright Gifts, Dean's Discretionary Funds	\$17,462	Outright Gifts, Dean's Discretionary Funds
\$1,185,685	Total Received Arts and Sciences	\$1,184,701	Total Received Arts and Sciences

6.0 Assessment of Expected Outcomes

Report on progress on several initiatives:

- I. **Goals for the 2016-2017 Academic Year:** The A&S Dean 2015-2016 self-review, the Dean listed the following items as goals/challenges for the 2016-2017 academic year:

Goals/challenges for the 2016-2017 Academic Year

1. Continue the implementation of the College Strategic Plan
2. Continue the implementation of the College of Arts and Sciences
3. Work with the Provost to continue to manage budgets
4. Faith in the Future Campaign

Below is a brief reflection on progress made in these items.

1. Continue the implementation of the College Strategic Plan (See section 4. above)

2. Continue the implementation of the College of Arts and Sciences

The new College of Arts and Sciences approved (for a year) a College Handbook on the first College Assembly of the fall semester of 2016. CAS lived with this handbook and revised it as appropriate during the AY 2016-2017. The plan is to have this handbook permanently approved on the second College Assembly of the fall of 2017, recognizing that this handbook is a living document that can be amended at any time as needed.

The Budgets for social sciences programs (Sociology, Political Science, Criminology and Justice and Mass Communications) were reviewed with an eye to unifying procedures with the existing ones in the former HNS. This resulted, in all cases, in budget reductions that were incorporated in the dean's operating accounts. This was designed in a way that the CAS Dean's Office can approve faculty travel, computers and other related expenses in a consistent way.

Interdisciplinary Program (IP) budgets were reduced by the Provost Office fall of 2016. This resulted in an inability to provide each interdisciplinary program with \$1,100, as was the practice previously. We created a process for IP to request funding from the Dean's Office for their programs similar to the process used for faculty travel. We will assess how this new process worked at the end of the year.

3. Work with the Provost on the managing of budget deficits and on the implementation of the Financial Equilibrium plan

In the spring of 2016 the University contracted the Mckinsey Group and embarked in Project Magis, a strategic initiative to help the University find its way out of the financial crisis we are facing. Also Dr. Marc Manganaro retired from his post as Provost and Dr. David Borofsky joined the institution as Interim Provost and manager of the Magis Project.

During the summer of 2017 we started the "bottoms up planning" to develop ideas that would result in budget reductions or revenue generation. Faculty and staff from the CAS participated in many of the workstreams of Project Magis, notably Faculty Productivity/Academic Enhancement, Online, Continuing Education, Marketing, and Retention.

Budget reductions took place in the form of staff reductions in force (RIFS), which happened in July of 2016 and which would go into effect in the next fiscal year. CAS lost five administrative assistant staff positions in the July RIF. The loses were deeply felt by everyone, but there was a commitment to work together to solve our problems. The following departments are now sharing administrative assistants: Political Science and Physics; Criminology and Justice and Sociology; Psychology and Mathematics; History and Philosophy; Religious Studies and LIM.

The deans and the interim provost also embarked in a selected faculty buyout initiative which will also result in budget reductions in 2017-2018.

4. Faith in the Future Campaign

Although the Student Success Center is not technically part of my fund-raising portfolio I am happy to have contributed to the raising of \$1M toward this goal through my continued cultivation of Pan American Life Insurance Group and the Coatney Foundation.

Goals for the 2016-2017 Academic Year:

1. Continue the implementation of the Strategic Plan
2. Continue the implementation of the College of Arts and Sciences
3. Work with the interim provost to continue to manage budgets
4. Faith in the Future Campaign
5. Campus Climate

7.0 Supporting Documents

Included in the supporting documents are the the 2016 publications by the faculty in the College of Arts and Sciences from the Provost's Report.

Arts & Sciences Supporting Documents

[3.0 Staff HC CAS.pdf](#)

[A&S Pubs from Provost Report.pdf](#)