

COLLEGE OF ARTS AND SCIENCES - 2002-03 SALARY STUDY

Biology		2002F Beginning Yrs Rnk	2002F Loyola Yrs Serv	2002F Salary	Expected Salary Quartile	Actual Salary Quartile	Quartiles Taken from 2000 CUPA DATA ADJ'D BY 3.6%+2.8% INFLA'N	Quartiles Taken from 2001 CUPA DATA ADJ'D BY 2.8% INFLA'N	Using College of Business Reference Schools ADJ'D BY 2.8% INFLA'N
Name	Rank								
BEARD	PROF						1st = 57,570 to 66,330	1st = 57,739 to 68,245	1st = 56,004 to 65,109
WEE	PROF						2nd = 66,330 to 70,360	2nd = 68,245 to 72,312	2nd = 65,109 to 73,042
HAUBER	PROF						3rd = 70,360 to 81,730	3rd = 72,312 to 84,946	3rd = 73,042 to 83,751
HOOD	PROF						4th = 81,730 to 106,580	4th = 84,946 to 94,962	4th = 83,751 to 94,666
WHITE	ASSOC						1st = 43,850 to 50,670	1st = 42,667 to 52,750	1st = 44,916 to 54,852
DORN	ASSOC						2nd = 50,670 to 57,220	2nd = 52,750 to 57,470	2nd = 54,852 to 57,305
JORDAN	ASSOC						3rd = 57,220 to 60,070	3rd = 57,470 to 61,258	3rd = 57,305 to 61,258
							4th = 60,070 to 78,040	4th = 61,258 to 80,560	4th = 61,258 to 71,253
SHUH	ASSIST						1st = 37,540 to 43,460	1st = 37,573 to 45,109	1st = 41,717 to 42,793
							2nd = 43,460 to 46,910	2nd = 45,109 to 46,853	2nd = 42,793 to 44,089
							3rd = 46,910 to 48,900	3rd = 46,853 to 49,872	3rd = 44,089 to 46,286
							4th = 48,900 to 58,940	4th = 49,872 to 59,850	4th = 46,286 to 56,371
Chemistry									
Name	Rank	2002F Beginning Yrs Rnk	2002F Loyola Yrs Serv	2002F Salary	Expected Salary Quartile	Actual Salary Quartile	Quartiles Taken from 2000 CUPA DATA ADJ'D BY 3.6%+2.8% INFLA'N	Quartiles Taken from 2001 CUPA DATA ADJ'D BY 2.8% INFLA'N	Using College of Business Reference Schools ADJ'D BY 2.8% INFLA'N
WALIA	PROF						1st = 49,550 to 74,580	1st = 51,349 to 76,695	1st = 58,840 to 68,583
							2nd = 74,580 to 77,960	2nd = 76,695 to 81,478	2nd = 68,583 to 76,657
							3rd = 77,960 to 82,430	3rd = 81,478 to 83,713	3rd = 76,657 to 82,458
									4th = 82,458 to 103,397
BIRDWHISTELL	ASSOC						1st = 46,620 to 52,650	1st = 40,692 to 53,636	1st = 46,507 to 51,914
KOPLITZ	ASSOC						2nd = 52,650 to 56,690	2nd = 53,636 to 56,951	2nd = 51,914 to 56,951
KNIGHT	ASSOC						3rd = 56,690 to 62,430	3rd = 56,951 to 62,112	3rd = 56,951 to 58,825
WALKENHORST	ASSOC						4th = 60,730 to 72,140	4th = 62,112 to 68,490	4th = 58,825 to 70,315
SPENCE	ASSIST						1st = 38,970 to 43,930	1st = 39,182 to 44,309	1st = 38,218 to 44,309
							2nd = 43,930 to 46,660	2nd = 44,309 to 46,920	2nd = 44,309 to 46,188
							3rd = 46,660 to 46,970	3rd = 46,920 to 49,601	3rd = 46,188 to 50,733
							4th = 46,970 to 55,700	4th = 49,601 to 59,284	4th = 50,733 to 59,284

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Classical Studies		2002F Beginning	2002F Beg Loyola	2002F 2002F	Expected Salary	Actual Salary	Quartiles Taken from 2000 CUPA DATA <u>ADJ'D BY 3.6%+2.8% INFLA'N</u> **History Fac Quartiles	Quartiles Taken from 2001 CUPA DATA <u>ADJ'D BY 2.8% INFLA'N</u> **History Fac Quartiles	
<u>Name</u>	<u>Rank</u>	<u>Yrs Rnk</u>	<u>Yrs Serv</u>	<u>Salary</u>	<u>Quartile</u>	<u>Quartile</u>			
McClain	ASSOC						1st = 45,190 to 51,970	1st = 44,667 to 52,076	1st = 43,110 to 53,363
Rodriguez	ASSOC						2nd = 51,970 to 55,470	2nd = 52,076 to 55,145	2nd = 53,363 to 56,233
							3rd = 55,470 to 64,590	3rd = 55,145 to 64,563	3rd = 56,233 to 59,007
							4th = 64,590 to 77,200	4th = 64,563 to 77,496	4th = 59,007 to 76,034
Communications		2002F Beginning	2002F Beg Loyola	2002F 2002F	Expected Salary	Actual Salary	Quartiles Taken from 2000 CUPA DATA <u>ADJ'D BY 3.6%+2.8% INFLA'N</u>	Quartiles Taken from 2001 CUPA DATA <u>ADJ'D BY 2.8% INFLA'N</u>	Using College of Business Reference Schools <u>ADJ'D BY 2.8% INFLA'N</u>
<u>Name</u>	<u>Rank</u>	<u>Yrs Rnk</u>	<u>Yrs Serv</u>	<u>Salary</u>	<u>Quartile</u>	<u>Quartile</u>			
LORENZ	PROF						1st = 59,850 to 67,980	1st = 61,680 to 72,508	1st = 51,016 to 73,181
							2nd = 67,980 to 70,680	2nd = 72,508 to 72,881	2nd = 73,181 to 78,045
							3rd = 70,680 to 74,150	3rd = 72,881 to 74,119	3rd = 78,045 to 81,825
							4th = 74,150 to 129,930	4th = 74,119 to 128,860	4th = 81,825 to 88,971
HAMMEL	ASSOC						1st = 44,340 to 53,130	1st = 46,843 to 53,925	1st = 44,579 to 52,580
BLUE	ASSOC						2nd = 53,130 to 56,280	2nd = 53,925 to 55,221	2nd = 52,580 to 55,221
MYERS	ASSOC						3rd = 56,280 to 58,520	3rd = 55,221 to 58,904	3rd = 55,261 to 57,378
HENLEY	ASSOC						4th = 58,520 to 70,430	4th = 58,904 to 70,949	4th = 57,378 to 60,919
ROGERS	ASSOC								
PARR	ASSOC								
DUPONT	ASSOC								
ALEXANDER	ASSIST						1st = 39,450 to 42,320	1st = 38,965 to 44,055	1st = 38,965 to 43,357
WYE	ASSIST						2nd = 42,320 to 43,910	2nd = 44,055 to 45,078	2nd = 43,357 to 45,036
							3rd = 43,910 to 45,000	3rd = 45,078 to 48,105	3rd = 45,036 to 45,455
WILSON (vacant)							4th = 45,000 to 58,440	4th = 48,105 to 58,424	4th = 45,455 to 49,601
MURPHREE	INST								

Drama & Speech

<u>Name</u>	<u>Rank</u>	<u>2002F Beginning Yrs Rnk</u>	<u>2002F Beg Loyola Yrs Serv</u>	<u>2002F Salary</u>	<u>Expected Salary Quartile</u>	<u>Actual Salary Quartile</u>	<u>Quartiles Taken from 2000 CUPA DATA ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>Quartiles Taken from 2001 CUPA DATA ADJ'D BY 2.8% INFLA'N</u>	<u>Using College of Business Reference Schools ADJ'D BY 2.8% INFLA'N</u>
BRADY	PROF						1st = 48,640 to 69,140 2nd = 69,140 to 69,340 3rd = 69,340 to 81,420 4th = 81,420 to 88,180	1st = 48,924 to 69,946 2nd = 69,946 to 73,340 3rd = 73,340 to 88,275 4th = 88,275 to 97,323	1st = 56,478 to 69,946 2nd = 69,946 to 73,654 3rd = 73,654 to 78,620 4th = 78,620 to 97,323
FERLITA (vacant)									
GRESHAM	PROF								
HARRIS	ASSOC						1st = 42,810 to 48,200 2nd = 48,200 to 53,420 3rd = 53,420 to 58,900 4th = 58,900 to 77,400	1st = 42,567 to 49,456 2nd = 49,456 to 56,066 3rd = 56,056 to 59,128 4th = 59,128 to 77,954	1st = 42,991 to 54,503 2nd = 53,503 to 56,066 3rd = 56,066 to 61,269 4th = 61,269 to 64,834
SAVADOVE	ASST							1st = 32,896 to 39,778 2nd = 39,778 to 43,176 3rd = 43,176 to 49,460 4th = 49,460 to 58,372	1st = 35,700 to 37,323 2nd = 37,323 to 43,507 3rd = 43,507 to 46,050 4th = 46,050 to 54,998

Education & Counseling

<u>Name</u>	<u>Rank</u>	<u>2002F Beginning Yrs Rnk</u>	<u>2002F Beg Loyola Yrs Serv</u>	<u>2002F Salary</u>	<u>Expected Salary Quartile</u>	<u>Actual Salary Quartile</u>	<u>Quartiles Taken from 2000 CUPA DATA ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>Quartiles Taken from 2001 CUPA DATA ADJ'D BY 2.8% INFLA'N</u>	<u>Using College of Business Reference Schools ADJ'D BY 2.8% INFLA'N</u>
CHAUVIN	PROF						1st = 56,690 to 66,600 2nd = 66,600 to 75,480 3rd = 75,480 to 84,930 4th = 84,930 to 106,260	1st = 57,144 to 67,738 2nd = 67,738 to 74,808 3rd = 74,808 to 86,792 4th = 86,792 to 110,998	1st = 56,675 to 67,470 2nd = 67,470 to 74,903 3rd = 74,903 to 82,733 4th = 82,733 to 87,181
MELANCON	PROF								
LEVITOV	PROF								
DERMODY	ASSOC						1st = 47,550 to 52,630 2nd = 52,630 to 57,590 3rd = 57,590 to 60,860 4th = 60,860 to 70,320	1st = 47,262 to 55,588 2nd = 55,588 to 58,288 3rd = 58,288 to 65,484 4th = 65,484 to 69,196	1st = 47,262 to 51,543 2nd = 51,543 to 65,433 3rd = 65,433 to 67,399 4th = 67,399 to 69,531
FALL	ASSOC								
DOYLE	ASSIST						1st = 40,470 to 43,390 2nd = 43,390 to 45,410 3rd = 45,410 to 52,210 4th = 52,210 to 59,640	1st = 41,446 to 44,746 2nd = 44,746 to 47,905 3rd = 47,905 to 51,817 4th = 51,817 to 63,448	1st = 35,404 to 43,159 2nd = 43,159 to 48,654 3rd = 48,654 to 51,817 4th = 51,817 to 54,169
LYONS	ASSIST								
ALCAZAR	ASSIST								

English		2002F Beginning	2002F Beg Loyola	2002F	Expected Salary	Actual Salary	Quartiles Taken from 2000 CUPA DATA ADJ'D BY 3.6%+2.8% INFLA'N	Quartiles Taken from 2001 CUPA DATA ADJ'D BY 2.8% INFLA'N	Using College of Business Reference Schools ADJ'D BY 2.8% INFLA'N
Name	Rank	Yrs Rnk	Yrs Serv	Salary	Quartile	Quartile			
WASSERMANN	PROF						1st = 58,900 to 68,760	1st = 63,322 to 69,883	1st = 51,840 to 69,883
BIGUENET	PROF						2nd = 68,760 to 78,050	2nd = 69,883 to 76,783	2nd = 69,883 to 71,682
MOSIER	PROF						3rd = 78,050 to 84,110	3rd = 76,783 to 82,908	3rd = 71,682 to 82,002
EGEJURU	PROF						4th = 84,110 to 96,560	4th = 82,908 to 97,733	4th = 82,002 to 92,516
MCCAY	PROF								
ADAMS	PROF								
MCCORMACK	PROF								
SMITH	ASSOC						1st = 44,840 to 50,830	1st = 46,323 to 51,963	1st = 43,909 to 51,963
ESTES	ASSOC						2nd = 50,830 to 53,510	2nd = 51,963 to 54,818	2nd = 51,963 to 54,454
FOUST	ASSOC						3rd = 53,510 to 59,730	3rd = 54,818 to 60,755	3rd = 54,454 to 62,474
LALA	ASSOC						4th = 59,730 to 68,740	4th = 60,755 to 68,002	4th = 62,474 to 66,909
MACDONALD	ASSOC								
COTTON	ASSOC								
MCKAY	ASSOC								
RICHARDS	ASSOC								
CHAMBERS	ASSIST						1st = 30,880 to 40,680	1st = 37,385 to 41,678	1st = 37,340 to 41,617
FREY	ASSIST						2nd = 40,680 to 44,250	2nd = 41,678 to 46,534	2nd = 41,617 to 43,355
							3rd = 44,250 to 48,920	3rd = 46,534 to 49,237	3rd = 43,355 to 46,188
							4th = 48,920 to 61,750	4th = 49,237 to 61,000	4th = 46,188 to 51,578
History		2002F	2002F Beg	2002F	Expected	Actual	Quartiles Taken from	Quartiles Taken from	Using College of
Name	Rank	Beginning	Loyola	2002F	Salary	Salary	2000 CUPA DATA	2001 CUPA DATA	Business Reference Schools
		Yrs Rnk	Yrs Serv	Salary	Quartile	Quartile	ADJ'D BY 3.6%+2.8% INFLA'N	ADJ'D BY 2.8% INFLA'N	ADJ'D BY 2.8% INFLA'N
ROWLAND	PROF						1st = 60,550 to 71,650	1st = 61,740 to 73,364	1st = 52,490 to 69,892
COOK	PROF						2nd = 71,650 to 75,750	2nd = 73,364 to 77,746	2nd = 69,892 to 76,392
ANDERSON	PROF						3rd = 75,750 to 80,800	3rd = 77,746 to 82,805	3rd = 76,392 to 85,487
BRUNGARDT	PROF						4th = 80,800 to 92,460	4th = 82,805 to 93,214	4th = 85,487 to 95,159
WREN	ASSOC						1st = 45,190 to 51,970	1st = 44,667 to 52,076	1st = 43,110 to 53,363
NICOLL	ASSOC						2nd = 51,970 to 55,470	2nd = 52,076 to 55,145	2nd = 53,363 to 56,233
MOORE	ASSOC						3rd = 55,470 to 64,590	3rd = 55,145 to 64,563	3rd = 56,233 to 59,007
GERLICH	ASSOC						4th = 64,590 to 77,200	4th = 64,563 to 77,496	4th = 59,007 to 76,034
FERNANDEZ	ASSOC								
GUALTIERI	ASSIST						1st = 35,150 to 41,750	1st = 34,433 to 41,751	1st = 34,433 to 42,076
ROSS	ASSIST						2nd = 41,750 to 43,260	2nd = 41,751 to 44,367	2nd = 42,076 to 44,307
WOODFORK	ASSIST						3rd = 43,260 to 50,060	3rd = 44,367 to 50,726	3rd = 44,307 to 46,693
							4th = 50,060 to 60,220	4th = 50,726 to 60,258	4th = 46,693 to 54,188

Mathematics

<u>Name</u>	<u>Rank</u>	2002F	2002F Beg		Expected Salary <u>Quartile</u>	Actual Salary <u>Quartile</u>	Quartiles Taken from				Quartiles Taken from				Using College of				
		<u>Yrs Rnk</u>	Beginning	Loyola			2002F	2000 CUPA DATA	2001 CUPA DATA	Business Reference Schools									
				Salary			<u>ADJ'D BY 3.6%+2.8% INFLA'N</u>				<u>ADJ'D BY 2.8% INFLA'N</u>				<u>ADJ'D BY 2.8% INFLA'N</u>				
RANDALL	PROF						1st = 64,580 to 72,800				1st = 62,993 to 76,020				1st = 59,265 to 68,663				
CZEJDO	PROF						2nd = 72,800 to 80,260				2nd = 76,020 to 82,572				2nd = 68,663 to 79,401				
MESSA	PROF						3rd = 80,260 to 85,770				3rd = 82,572 to 87,707				3rd = 79,401 to 79,811				
SCARIANO	PROF						4th = 85,770 to 102,720				4th = 87,707 to 103,486				4th = 79,811 to 94,792				
TUCCI	PROF																		
X. LI	ASSOC						1st = 49,260 to 53,840				1st = 49,049 to 54,600				1st = 53,093 to 56,159				
SAXTON	ASSOC						2nd = 53,840 to 58,780				2nd = 54,600 to 56,854				2nd = 56,159 to 60,206				
KELLY	ASSOC						3rd = 58,780 to 62,312				3rd = 56,854 to 62,317				3rd = 60,206 to 65,598				
A. LI	ASSOC						4th = 62,312 to 76,740				4th = 62,317 to 74,484				4th = 65,598 to 70,834				
CALZADA	ASSOC																		
TONSMAN	ASSIST								Comp. Info. Systems		1st = 65,573 to 67,950				1st =				
KHALAF	ASSIST										2nd = 67,950 to 79,863				2nd =				
											3rd = 79,863 to 79,986				3rd =				
											4th = 79,986 to 92,520				4th =				

Modern Foreign Languages & Lit.

<u>Name</u>	<u>Rank</u>	2002F	2002F Beg		Expected Salary <u>Quartile</u>	Actual Salary <u>Quartile</u>	Quartiles Taken from				Quartiles Taken from				Using College of				
		<u>Yrs Rnk</u>	Beginning	Loyola			2002F	2000 CUPA DATA	2001 CUPA DATA	Business Reference Schools									
				Salary			<u>ADJ'D BY 3.6%+2.8% INFLA'N</u>				<u>ADJ'D BY 2.8% INFLA'N</u>				<u>ADJ'D BY 2.8% INFLA'N</u>				
DEWELL	ASSOC						1st = 45,800 to 50,040				1st = 45,291 to 49,946				1st = 43,908 to 53,353				
MABE	ASSOC						2nd = 50,040 to 54,420				2nd = 49,946 to 53,353				2nd = 53,353 to 54,105				
ROGERS	ASSOC						3rd = 54,420 to 59,840				3rd = 53,353 to 60,509				3rd = 54,105 to 59,504				
ZAMPARELLI	ASSOC						4th = 59,840 to 70,060				4th = 60,509 to 70,332				4th = 59,504 to 72,911				
SALMON	ASSOC																		
ANDERSON	ASSOC																		
DOLL	ASSOC																		
FARGE	ASSIST						1st = 31,950 to 40,030				1st = 37,114 to 39,604				1st =				
							2nd = 40,030 to 45,050				2nd = 39,604 to 43,030				2nd =				
							3rd = 45,050 to 48,100				3rd = 43,030 to 48,561				3rd =				
							4th = 48,100 to 54,350				4th = 48,561 to 56,664				4th =				

Philosophy

<u>Name</u>	<u>Rank</u>	<u>2002F</u> <u>Beginning</u>	<u>2002F</u> <u>Loyola</u>	<u>2002F</u> <u>Beg</u> <u>2002F</u> <u>Salary</u>	<u>Expected</u> <u>Salary</u>	<u>Actual</u> <u>Salary</u>	<u>Quartiles Taken from</u> <u>2000 CUPA DATA</u> <u>ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>Quartiles Taken from</u> <u>2001 CUPA DATA</u> <u>ADJ'D BY 2.8% INFLA'N</u>	<u>Using College of</u> <u>Business Reference Schools</u> <u>ADJ'D BY 2.8% INFLA'N</u>
ROSENTHAL	PROF						1st = 55,980 to 68,090	1st = 57,100 to 67,566	1st = 54,180 to 70,685
BOURGEOIS	PROF						2nd = 68,090 to 74,010	2nd = 67,566 to 74,825	2nd = 70,685 to 78,201
FOLSE	PROF						3rd = 74,010 to 79,530	3rd = 74,825 to 84,574	3rd = 78,201 to 88,633
HERBERT	PROF						4th = 79,530 to 95,040	4th = 84,574 to 106,444	4th = 88,633 to 106,444
WATSON	PROF								
BOILEAU	PROF								
HOLLOWAY	ASSOC						1st = 47,180 to 50,320	1st = 46,538 to 50,074	1st = 50,237 to 51,323
MUI	ASSOC						2nd = 50,320 to 53,500	2nd = 50,074 to 53,764	2nd = 51,323 to 56,202
COOLIDGE	ASSOC						3rd = 53,500 to 59,620	3rd = 53,764 to 61,159	3rd = 56,202 to 56,994
							4th = 59,620 to 68,500	4th = 61,159 to 68,400	4th = 56,994 to 62,297
KLEIST	ASSIST						1st = 35,280 to 40,670	1st = 33,924 to 41,326	1st = 37,919 to 41,326
							2nd = 40,670 to 43,800	2nd = 41,326 to 43,656	2nd = 41,326 to 46,993
							3rd = 43,800 to 49,840	3rd = 43,656 to 48,213	3rd = 46,993 to 47,045
							4th = 49,840 to 51,710	4th = 48,213 to 58,259	4th = 47,045 to 58,802

Physics

<u>Name</u>	<u>Rank</u>	<u>2002F</u> <u>Beginning</u>	<u>2002F</u> <u>Loyola</u>	<u>2002F</u> <u>Beg</u> <u>2002F</u> <u>Salary</u>	<u>Expected</u> <u>Salary</u>	<u>Actual</u> <u>Salary</u>	<u>Quartiles Taken from</u> <u>2000 CUPA DATA</u> <u>ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>Quartiles Taken from</u> <u>2001 CUPA DATA</u> <u>ADJ'D BY 2.8% INFLA'N</u>	<u>Using College of</u> <u>Business Reference Schools</u> <u>ADJ'D BY 2.8% INFLA'N</u>
BRANS	PROF						1st = 55,000 to 74,960	1st = 55,096 to 71,915	1st = 62,801 to 75,518
							2nd = 74,960 to 79,800	2nd = 71,915 to 83,372	2nd = 75,518 to 76,449
							3rd = 79,800 to 85,480	3rd = 81,372 to 88,616	3rd = 76,449 to 87,233
							4th = 85,480 to 105,680	4th = 88,616 to 102,972	4th = 87,233 to 76,067
KING	ASSOC						1st = 48,270 to 54,000	1st = 49,343 to 53,612	1st = 51,644 to 53,612
							2nd = 54,000 to 60,560	2nd = 53,612 to 60,582	2nd = 53,612 to 61,065
							3rd = 60,560 to 62,520	3rd = 60,582 to 66,340	3rd = 61,065 to 64,841
							4th = 62,520 to 74,280	4th = 66,340 to 76,067	4th = 64,841 to 76,067
MCHUGH	ASSIST						1st = 36,960 to 45,880	1st = 41,634 to 46,363	1st = 40,192 to 43,169
WHELAN	ASSIST						2nd = 45,880 to 47,930	2nd = 46,363 to 49,730	2nd = 43,169 to 44,875
							3rd = 47,930 to 54,770	3rd = 49,730 to 51,628	3rd = 44,875 to 47,929
							4th = 54,770 to 60,710	4th = 51,628 to 56,591	4th = 47,929 to 52,090

Political Science

<u>Name</u>	<u>Rank</u>	<u>2002F Beginning Yrs Rnk</u>	<u>2002F Beg Loyola Yrs Serv</u>	<u>2002F Salary</u>	<u>Expected Salary Quartile</u>	<u>Actual Salary Quartile</u>	<u>Quartiles Taken from 2000 CUPA DATA</u> <u>ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>Quartiles Taken from 2001 CUPA DATA</u> <u>ADJ'D BY 2.8% INFLA'N</u>	<u>Using College of Business Reference Schools</u> <u>ADJ'D BY 2.8% INFLA'N</u>
RAABE	PROF						1st = 59,730 to 71,850 2nd = 71,850 to 81,090 3rd = 81,090 to 85,410	1st = 51,430 to 75,018 2nd = 75,018 to 81,394 3rd = 81,394 to 86,066 4th = 86,066 to 103,185	1st = 63,685 to 74,480 2nd = 74,480 to 76,715 3rd = 76,715 to 91,459 4th = 91,459 to 111,035
RENWICK	ASSOC						1st = 46,890 to 54,680	1st = 46,892 to 53,738	1st = 45,904 to 53,739
GORHAM	ASSOC						2nd = 54,680 to 57,180	2nd = 53,738 to 56,750	2nd = 53,739 to 56,751
JOHNSTON	ASSOC						3rd = 57,180 to 62,410	3rd = 56,750 to 62,760	3rd = 56,751 to 58,658
DYNIA	ASSOC						4th = 62,410 to 70,370	4th = 62,760 to 71,477	4th = 68,658 to 72,338
BURNS	ASSIST						1st = 38,870 to 42,600 2nd = 42,600 to 44,200 3rd = 44,200 to 48,190 4th = 48,190 to 56,180	1st = 38,434 to 42,956 2nd = 42,956 to 46,957 3rd = 46,957 to 48,144 4th = 48,144 to 58,178	1st = 37,008 to 42,956 2nd = 42,956 to 45,623 3rd = 45,623 to 47,204 4th = 47,204 to 53,544

Psychology

<u>Name</u>	<u>Rank</u>	<u>2002F Beginning Yrs Rnk</u>	<u>2002F Beg Loyola Yrs Serv</u>	<u>2002F Salary</u>	<u>Expected Salary Quartile</u>	<u>Actual Salary Quartile</u>	<u>Quartiles Taken from 2000 CUPA DATA</u> <u>ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>Quartiles Taken from 2001 CUPA DATA</u> <u>ADJ'D BY 2.8% INFLA'N</u>	<u>Using College of Business Reference Schools</u> <u>ADJ'D BY 2.8% INFLA'N</u>
MATTHEWS	PROF						1st = 55,530 to 68,150	1st = 55,757 to 70,068	1st = 53,859 to 68,480
ZUCKER	PROF						2nd = 68,150 to 77,500 3rd = 77,500 to 85,750 4th = 85,750 to 95,940	2nd = 70,068 to 78,354 3rd = 78,354 to 89,877 4th = 89,877 to 97,249	2nd = 68,480 to 78,622 3rd = 78,622 to 81,742 4th = 81,742 to 97,249
HYMEL	ASSOC						1st = 45,970 to 52,590	1st = 46,124 to 52,556	1st = 46,877 to 53,755
BRAZIER	ASSOC						2nd = 52,590 to 57,120	2nd = 52,556 to 57,902	2nd = 53,755 to 56,591
CORNWELL	ASSOC						3rd = 57,120 to 62,180	3rd = 57,902 to 62,173	3rd = 56,591 to 61,822
BHALLA	ASSOC						4th = 62,180 to 77,340	4th = 62,173 to 79,733	4th = 61,822 to 75,711
HAMMER	ASSOC								
ERNST	ASSIST						1st = 38,410 to 42,300	1st = 39,182 to 42,698	1st = 40,593 to 42,582
ETHERTON	ASSIST						2nd = 42,300 to 45,420 3rd = 45,420 to 50,230 4th = 50,230 to 59,190	2nd = 42,698 to 46,012 3rd = 46,012 to 48,702 4th = 48,702 to 57,152	2nd = 42,582 to 43,587 3rd = 43,587 to 49,447 4th = 49,447 to 53,391

Religious Studies

<u>Name</u>	<u>Rank</u>	2002F	2002F Beg	Expected	Actual	Quartiles Taken from	Quartiles Taken from	Using College of	
		Beginning	Loyola						2002F
		<u>Yrs Rnk</u>	<u>Yrs Serv</u>	<u>Salary</u>	<u>Quartile</u>	<u>Quartile</u>	<u>ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>ADJ'D BY 2.8% INFLA'N</u>	<u>ADJ'D BY 2.8% INFLA'N</u>
JANZ	PROF						1st = 61,610 to 63,970	1st = 53,549 to 68,083	1st = 55,648 to 65,558
RICHARD	PROF						2nd = 63,970 to 70,680	2nd = 68,083 to 72,166	2nd = 65,558 to 70,418
GNUSE	PROF						3rd = 70,680 to 75,460	3rd = 72,166 to 85,478	3rd = 70,418 to 82,486
DUFFY	PROF						4th = 75,460 to 104,480	4th = 85,478 to 103,417	4th = 82,486 to 128,740
GREGSON	PROF								
KEULMAN	PROF								
WESSINGER	PROF								
ALLIK	ASSOC						1st = 44,200 to 51,980	1st = 43,330 to 50,544	1st = 42,491 to 53,889
BERNARDI	ASSOC						2nd = 51,980 to 53,850	2nd = 50,544 to 57,765	2nd = 53,889 to 58,091
SMITH	ASSOC						3rd = 53,850 to 64,790	3rd = 57,765 to 65,103	3rd = 58,091 to 58,804
							4th = 64,790 to 72,400	4th = 65,103 to 73,376	4th = 58,804 to 72,989
CAHILL	ASSIST						1st = 38,150 to 41,110	1st = 38,170 to 43,156	1st = 37,142 to 40,574
BRUGGER	ASSIST						2nd = 41,110 to 45,450	2nd = 43,156 to 48,059	2nd = 40,574 to 41,994
							3rd = 45,450 to 47,930	3rd = 48,059 to 51,620	3rd = 41,994 to 51,620
							4th = 47,930 to 56,420		4th = 51,620 to 54,484

Sociology

<u>Name</u>	<u>Rank</u>	<u>2002F</u> <u>Beginning</u>	<u>2002F Beg</u> <u>Loyola</u>	<u>2002F</u> <u>2002F</u>	<u>Expected</u> <u>Salary</u>	<u>Actual</u> <u>Salary</u>	<u>Quartiles Taken from</u> <u>2000 CUPA DATA</u> <u>ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>Quartiles Taken from</u> <u>2001 CUPA DATA</u> <u>ADJ'D BY 2.8% INFLA'N</u>	<u>Using College of</u> <u>Business Reference Schools</u> <u>ADJ'D BY 2.8% INFLA'N</u>
		<u>Yrs Rnk</u>	<u>Yrs Serv</u>	<u>Salary</u>	<u>Quartile</u>	<u>Quartile</u>			
LADD	ASSOC						1st = 42,650 to 54,520	1st = 41,392 to 54,027	1st = 44,660 to 53,225
MCCAUGHAN	ASSOC						2nd = 54,520 to 57,690	2nd = 54,027 to 58,113	2nd = 53,225 to 58,366
JOYNER	ASSOC						3rd = 57,690 to 59,890	3rd = 58,113 to 62,468	3rd = 58,366 to 63,068
							4th = 59,890 to 70,460	4th = 62,468 to 71,1'38	4th = 63,068 to 70,313
RUBINFELD	ASSIST						1st = 39,570 to 42,510	1st = 37,394 to 44,491	1st = 39,232 to 41,570
MAHMOOD	ASSIST						2nd = 42,510 to 45,020	2nd = 44,491 to 44,817	2nd = 41,570 to 44,680
CAPOWICH	ASSIST						3rd = 45,020 to 46,860	3rd = 44,817 to 48,470	3rd = 44,680 to 45,128
							4th = 46,860 to 66,750	4th = 48,470 to 67,008	4th = 45,128 to 52,849

Visual Arts

<u>Name</u>	<u>Rank</u>	<u>2002F</u> <u>Beginning</u>	<u>2002F</u> <u>Loyola</u>	<u>2002F</u> <u>2002F</u>	<u>Expected</u> <u>Salary</u>	<u>Actual</u> <u>Salary</u>	<u>Quartiles Taken from</u> <u>2000 CUPA DATA</u> <u>ADJ'D BY 3.6%+2.8% INFLA'N</u>	<u>Quartiles Taken from</u> <u>2001 CUPA DATA</u> <u>ADJ'D BY 2.8% INFLA'N</u>	<u>Using College of</u> <u>Business Reference Schools</u> <u>ADJ'D BY 2.8% INFLA'N</u>
		<u>Yrs Rnk</u>	<u>Yrs Serv</u>	<u>Salary</u>	<u>Quartile</u>	<u>Quartile</u>			
GROTE	PROF						Sample of only 9 1st = 60,430 to 67,190 2nd = 67,190 to 67,190 3rd = 67,190 to 85,800 4th = 85,800 to 97,250	1st = 63,603 to 75,866 2nd = 75,866 to 85,815 3rd = 85,815 to 85,815 4th = 85,815 to 86,287	N/A
RUCKER	ASSOC						1st = 46,560 to 47,690	1st = 47,356 to 51,676	divided interval between high & low salaries by 4
LEAKE	ASSOC					2nd = 47,690 to 48,800	2nd = 51,676 to 55,878		
KITCHENS	ASSOC					3rd = 48,800 to 63,150	3rd = 55,878 to 60,081		
BARTELT	ASSOC					4th = 63,150 to 64,700	4th = 60,081 to 64,284		
CANNON	ASSIST						1st = 39,030 to 43,200	1st = 39,007 to 42,032	divided interval between high & low salaries by 4
HUNTER	ASSIST						2nd = 43,200 to 43,940	2nd = 42,032 to 45,057	
MARX	ASSIST						3rd = 43,940 to 48,606 4th = 48,606 to 51,900	3rd = 45,057 to 48,082 4th = 48,082 to 51,105	