

## HNS COLLEGE ASSEMBLY

February 18, 2010

### Minutes

#### I. Call to Order

The Assembly was called to order by Dean Jo Ann Cruz at 12:30 p.m. on Thursday, February 18, 2010 in Room 332 of Bobet Hall. Attended: Adams, Altschul, A. Anderson, B. Anderson, Bednarz, Bell, Berendzen, Bernardi, Biguenet, Blundell, Bourgeois, Butler, Cahill, Calzada, Cook, Coolidge, Doll, Dorn, Eklund, Farge, Fernandez, Fiddler, Gauthier, Gerlich, Harris, Hauber, Henne, Herbert, Hoffman, Janz, Kargol, Kornovich, Li, Mabe, Matei, McCay, Meyer, Mix, Moore, Nielsen, Quesada, Rodriguez, Rogers, Rosenbecker, Russell, Salmon, Schaberg, Schwartz, Sebastian, Spence, Tucci, Underwood, Walkenhorst, Willems, Yakich, Zucker, and Associate Dean Hunt.

#### II. Invocation

Rev. Robert Gerlich, S.J., gave the invocation.

#### III. Approval of Minutes

The minutes of January 21, 2010 were approved as written.

#### IV. Announcements

1. “Jesuit Values & Vision of Education” session for faculty is Friday, February 26, 3:30-5:00 p.m. in the Library Multi-media Room II.
2. Sexual Harassment and Retaliation Training is February 23, 12:30 p.m., in Nunemaker Hall, and training is mandatory.
3. Walker Percy Center’s launch and filmmaker’s screening of the documentary is March 10, 7:00 p.m., Nunemaker Hall.
4. Faculty and Staff Excellence Awards deadlines are March 31 for faculty and April 16 for staff awards.
5. Iran in Headlines: A Panel of Experts is Thursday, February 18, 6:30-8:30 in Nunemaker Hall, followed by an Iranian banquet in the Audubon Room.
6. Travel Funds requests are due by the end of February.
7. SORC Evaluation letters to Chairs will be sent in a few days.

#### V. Reports

1. Common Curriculum Implementation Committee (Members: Drs. Don Hauber, Bill Walkenhorst, Sara Butler and Boyd Blundell)  
Committee representatives reported two votes: to change back from a consensus protocol to conventional voting in the interest of clarity, and to renumber each first year seminar as “FY plus the number code” with an assigned number that indicates department, rather than a departmental label which might indicate an intro course. They said the committee’s intentions are to implement proposals on the table, not creation of new proposals; they anticipate reporting back after several Friday sessions; and chairs will individually meet with the committee. In response to questions from the floor, they said challenges regarding common curriculum continue to be addressed; and deadlines had become unfeasible owing to the importance and amount of material under consideration.

2. Salary Disclosure and Opt-Out Clause Follow-up  
Dean Cruz said that college faculty may request copies of salaries from the Dean's Office and they are no longer accessible in the library. Dean Cruz and Dr. Mark Fernandez discussed their on-going attempts to obtain legal clarification of the opt-out clause, which Ms. Gita Bolt, General Counsel, had described as a legal right. Dean Cruz said that Provost Kvet's interim response was to keep salary contracts as they currently are, with disclosure noted and without noting an opt-out option. Dr. Fernandez said the question is "Can we legally not let folks opt out?" He said the Assembly's eventual motion can't be voted upon until the facts are known. He said he doubts there is a legal right to opt-out, based on the work of three attorneys on the wording adopted in the past. Dean Cruz said that they will continue to pursue an unambiguous opt-out ruling. Dean Cruz proposed that they again request a meeting and also send an email to Ms. Bolt, with a copy to Provost Kvet. Dean Cruz said that SORC would continue to have access to salaries for salary compression issues.
3. Follow-up on Motions Passed by the Assembly on the Operating Budget  
Dean Cruz reported that she distributed the recommendations as adopted by the Assembly. She said Provost Kvet asked her to work through a process with other deans and to assess similar interest among other colleges. She said he authorized her to exceed the college's operating budget this year. Dr. Calzada reported that indirect cost distribution will be 50% to the Provost and 50% to the college, rather than to the general fund. She said that regarding the process for the Dean to disburse the college's 50%, the CPT recommended that the science chairs develop a preliminary proposal for the Dean, forward the proposal to the humanities chairs for input, and then to the CPT and the Assembly for consideration. Faculty requested that Dean Cruz ask Provost Kvet to put his indirect-cost position in writing. Dean Cruz agreed. She said that she had reported her conversation with the Provost in writing to the chairs.
4. Report on the Process for Renovating Monroe Hall  
Dr. Thom Spence reported that the "Facility Programming and Consulting" firm was good for the sciences in that it made renovation of Monroe Hall a priority in the overall master plan for the university. He said a tacit agreement indicated that two floors would be added to Monroe hall and the top four floors would be for sciences. He said spaces to encourage new pedagogies would be reviewed. He said that first-floor plans indicated sciences and visual arts may have separate entrances, and that an atrium was in discussion. Dean Cruz said the new process was based on best practices and was moving on track. She said faculty are needed to shepherd plans for design and construction, as are specialized consultants for sciences and theatre. Dr. Spence said that a realistic timeline needs to be established in the interest of attracting good architects. He said that Provost Kvet wants local architects who understand local construction to avoid problems encountered in newer buildings on campus.

**VI. Old Business**

Extraordinary Full-time Faculty Vote (Dr. Mary McCay)

Motion: *“I move that extraordinary full-time faculty be allowed to vote in college elections with the signing of their second year contract, and that they be fully enfranchised each year they receive a full-time contract.”* Dr. Mary McCay moved to lay the motion on the table. Vote to table was by voice, with no objections. Dean Cruz said that the College Planning Team had been considering recommendations regarding extraordinary full-time faculty voting in college elections and would report to the assembly.

**VIII. Move to Adjourn**

The meeting was adjourned at 1:30 p.m.