

HNS COLLEGE ASSEMBLY
January 22, 2009
Minutes

The College Assembly was called to order by Dean Jo Ann Cruz at 12:30 p.m. on Thursday, January 22, 2009 in Room 332 of Bobet Hall. Attended: B. Anderson, R. Anderson, Berendzen, Bernardi, Birdwhistell, Blundell, Bourgeois, Brazier, Brungardt, Cahill, Clark, Cook, Coolidge, Doll, Dorn, Ewell, Farge, Fernandez, Gerlich, Goforth, Gossiaux, Henne, Herbert, Hood, Hrebik, Hymel, Jordan, Kelly, Koplitz, Kornovich, Lagvanec, Lewis, Li, Mabe, Moazami, Moore, Mui, Nicoll, Nielsen, Randall, Rosenbecker, Russell, Salmón, Saxton, Tucci, Underwood, Wee, Willems, Zucker, Associate Dean Judith Hunt, and non-voting Favret and Wilson.

I. Invocation

Rev. Leo J. Nicoll, S.J., led the invocation.

II. Approval of Minutes

The previously distributed minutes of November 20, 2008 were approved.

III. Announcements

- 1) College Handbook -- Dean Cruz thanked Dr. Craig Hood and members of the revision committee for their work in bringing the revised version to completion.
- 2) Parliamentarian -- Dr. Roger White, assembly parliamentarian, was introduced and thanked by Dean Cruz for agreeing to serve.
- 3) Public Affairs and Publicity -- Sean Snyder, Marketing and Public Relations Manager, College of Music and Fine Arts, introduced Meredith Hartley, Director of Public Affairs. He invited faculty members to submit news to his office and to see the publicity form is on the website. He said that photos are handled by James Shields, Communications Coordinator.
- 4) First Annual Student Peace Conference -- Dr. Behrooz Moazami announced the interdisciplinary conference dedicated to global peace the week of March 23, 2009. He circulated a flyer (attached), said the published deadline had been extended and asked faculty to encourage student participation.

IV. Old Business

- 1) Plus and Minus Grades (attached, as distributed at assembly and previously via email) *Move to suspend the rules and vote today* was given by Dr. Maria Calzada, seconded by Dr. Lynn Koplitz. Voice vote was unanimous in favor of the move, with no nays and no abstentions.
Motion to approve the plus and minus grading system as approved by the Standing Council for Academic Planning was made by Dr. Calzada, seconded by Dr. Koplitz. Dean Cruz called for discussion. There was none. The question was called. Vote on the motion was by voice, with all ayes, no nays and no abstentions. The motion passed unanimously.
- 2) Pilot On-line Course Evaluations (see attached)
Dr. Lynn Koplitz reported on the pilot project conducted in the 2008 fall semester, with 15 volunteers teaching 38 courses. She said the paperless on-line evaluations require no class time, afford quick responses, ability to run comparisons, filter data, and distribute comments in typed format rather than revealing students' handwriting. She said incentives could include rewards such as giving students early grades rather than waiting two weeks for them; if extra credit were offered, she would give names to the respective faculty. She said that she had contacted an outside vendor.

New Business

- 1) Strategic Planning -- Dr. Edward J. Kvet, Provost and Vice President for Academic Affairs, welcomed Dean Cruz as she chaired her first assembly in the college. He said that he and the Dean had already been working throughout the previous semester during video conferences via Skype. He commended the University Budget Committee on the 2009-2010 budget and their continued work on the 2010-2011 and 2012-2013 budgets. He mentioned difficult choices involving the revenue and expense sides, with global figures based on 750 students, cited retention figures, stated that a 1% increase in retention yields \$200,000 gross or \$100,000 net, mentioned salary merit pools (question of 3% salary pool, 1% equity pool of \$500,000), consideration of individual's obvious inversion issues and faculty equity information from deans, lack of time for getting salaries and contracts by contractual date, possible hold-back of equity allocations until enrollment targets are met (May 1 deposit deadline, only \$300 for residents). Regarding general matters, he said the University Handbook Revision Committee (college's members Dr. Ralph Tucci and Dr. Connie Rodriguez) was asked to survey to get manageable numbers for committees, e.g., UPT (college's Dr. Mark Gossiaux) having 10-12 members, helped by Dr. Robert Gerlich's suggestion to work within existing committees rather than add another *ad hoc* one. He mentioned planning for Academic Affairs accomplished by Dr. Lydia Voigt, former Interim Provost. He said that plans and implementation are now needed. He presented a broad outline for the strategic agenda, described three possible "*Loyolas*," and cited Santa Clara as an example of being selective and having good numbers. He referenced *U.S. News and World Report* as still the available measure. He emphasized that the unique Jesuit Catholic institution needs to be promoted and not have the Jesuit values of service, for example, co-opted by Tulane. He cited reputation and retention, and not being a "confused Loyola," not invested enough in programs and facilities. He mentioned the need to be more revenue-centered than he'd like. He said the retreat with the Board of Trustees deals with broad brushstrokes that need to show that in doing X,Y,Z, we have a way to pay for X,Y,Z. He repeated retention numbers as 73% last year and a goal to increase retention by 20%. In reply to Dr. Timothy Cahill's question concerning students who lose financial aid, Provost Kvet asked faculty to help identify those students in order to see whether the university can help. He said that rather than pull schedules for non-payment, they would look at each student.
- 2) University Budget (see attached) -- Mr. Jay Calamia, Vice President for Finance and Administration, spoke of the current transparency and provided handouts (also distributed via email), which gave budget details as presented to the Board. He reviewed the various scenarios given in the reports, perspectives over a 4-year period, exhaustion of business interruption money in 2010-2011, faculty and staff salary inequities to be addressed, drawdown relative to market conditions, endowment "what if" scenario presented to Trustees, and cited other highlights on pages of the report.
- 3) Student Retention -- Salvadore A. Liberto, Vice President for Enrollment Management and Associate Provost, briefly expanded upon information he presented in PowerPoint, described post-Katrina demographics, student recruitment, problems and solutions regarding student retention. A text version of his PowerPoint presentation is attached. He promised to return when more time would be available in the assembly.

V. Move to Adjourn

The meeting was adjourned at 1:50 p.m.

Attachments: Plus and Minus Grades (2 pp), Pilot On-line Course Evaluations (1 p), University Budget – Finance and Administration (12 pp), Recruitment and Retention (2 pp), Peace Conference Flyer (1 p).

Motion to Adopt a Plus-Minus Grade Grading System

The Standing Council for Academic Planning recommends that Loyola University New Orleans adopt a plus-minus grading system that would equalize our grading with other schools and support our students in applying to graduate and professional programs by utilizing the following grading scale and implementation plan:

Grading Scale

Grade	Quality Points
A	4.00
A-	3.70
B+	3.30
B	3.00
B-	2.70
C+	2.30
C	2.00
C-	1.70
D+	1.30
D	1.00
F	0.00

Implementation Plan

1. Academic work earning a grade of C⁻ at other universities will not be accepted for transfer credit at Loyola because it falls below the requirement of C or above. [Note: Absent a minus grade system, Loyola currently accepts C- grades and treats them as a C.]
2. Several majors (e.g., accounting and communications) require a grade of C or better in introductory courses in order to progress in the major. A grade of C⁻ will not be accepted as satisfactory to meet the requirement in these cases. Implementation of the new grading system and impact on individual programs and colleges will be determined by the respective programs and/or colleges.
3. To graduate with distinction, students will be required to achieve the same grade point averages as they currently are, i.e., 3.5 for *cum laude*, 3.7 *magna cum laude*, and 3.9 *summa cum laude*.
4. A grade of D- will not be used.
5. Plus and minus grades will also be used in graduate and professional courses.
6. Admissions, Financial Aid, and Scholarship policies based on grade point averages will not be changed.

7. Implementation will take place beginning Fall 2009, pending approval of the colleges and University Senate, and in cooperation with the Student Government Association.
8. Grade point averages will be calculated using the quality points for grades at the time they were assigned. Consequently, a B⁺ awarded prior to Fall 2009 will be assigned 3.5 quality points and beginning Fall 2009, a B⁺ will be assigned 3.3 quality points.
9. Notations will be placed on the transcripts of at least three 4-year cohorts noting the change in the grading system.
10. The policy will appear immediately in the online *Bulletin*.
11. The Associate Deans' Council and each college's Dean's Student Advisory Council in cooperation with the Office of Marketing and Communications will be responsible for developing a communications plan to inform students of the new grading system.

Report to the College Assembly
Online Course Evaluation Pilot for HNS

1/18/09

L.V. Koplitz

During the fall semester of 2008, 15 volunteers teaching 38 courses participated in a pilot project to explore the advantages and disadvantages of conducting course evaluations online. At least one member of each of the ten HNS departments participated (see list below). The usual set of questions from the Assembly-approved HNS evaluation instrument were used for the online pilot. Responses were collected from students during the last week of classes. Survey Monkey was used to create the survey, send invitations to students by email, and gather responses. A summary of responses by course was delivered to each instructor immediately after the deadline for submission of course grades.

The overall response rate was 45% (327 out of 725 students invited to answer the online survey) with a 96% of respondents, 315, actually completing the survey. Response rates for individual courses ranged from 13% to 100% with an average of 49%.

Instructor	Courses Evaluated Online
Brungardt	HISTH235033,HISTT122002,HISTX241001
Dorn	BIOLZ138001
Doll	SPANA201001,SPANA310001,SPANH295033
Clark	PHILG294001,PHILU234001,PHILV245001,PHILV294001
Kargol	PHYSA240001,PHYSA340001
Koplitz	CHEMA105002,CHEMA107023
Lewis	PSYCA322001,PSYCA323021,PSYCX294001
McCay	ENGLV294001
Schmidt	CHEMA107024,CHEMA107026
Spence	CHEMA105001,CHEMA107021,CHEMA320021
Tucci	MATHA204001,MATHA211001,MATHA400001,MATHZ134001
Underwood	CHEMA107025,CHEMA306001,CHEMA320021
Walkenhorst	CHEMA107022
Wessinger	RELST122011,RESLU377001
Zucker	PSYCA315001,PSYCA316021,PSYCA414001,PSYCA488

Clear advantages of online vs. paper:

- (1) no paper
- (2) short turnaround time for instructors to get feedback
- (3) filtering capability to refine comparison groups
- (4) no class time required

Recommendations:

- (1) explore cost with CollegeNet
- (2) consider other evaluation instruments (questions) e.g. Stanford version

ACTION ITEM

REPORT OF THE FINANCE COMMITTEE

2009-2010 Proposed Budget

For the Board of Trustees meeting on December 12, 2008 the following exhibits illustrate the proposed Revenues and Expenditures for 2009-10. Also provided are projected Budgets for 2010-11 and 2011-12. This 3 year budget reporting format will be presented and updated at each Finance Committee meeting.

- Scenario I: Scenarios with enrollment of 750 freshmen, 115 transfers, 828 law.
- Scenario II: Scenarios with enrollment of 600 to 700 freshmen, 115 transfers, 828 law.
- Schedule A: Effects of Financial Results through 2011-12
- Schedule B: Enrollment Comparison
- Schedule C: Proposed Tuition Rates
- Schedule D: Unrestricted Endowment 7/31/09 Valuation Scenarios

Enclosed for your review are 09-10 Budget scenarios which the **Finance Committee** requested be prepared as well as the recommended **University Budget Committee's** Tuition, Fee and Salary increases incorporated into a preliminary 09-10 Budget.

The Budget Scenarios are in two parts.....a scenario predicated on an enrollment of 750 freshmen, 115 transfers, and a total class of 828 law students with varying percentage increases in tuition, salaries and operating. The scenarios are as follows:

Scenario I:

0% Tuition Increase	4% Tuition Increase	5.9% Tuition Increase	5.9% Tuition Increase
0% Salaries	3% Salaries	3% Salaries	3% Salaries
0% Operating	0% Operating	0% Operating	(10 %) Operating
6% Room & Board	6% Room & Board	6% Room & Board	6% Room & Board

Scenario II:

The second scenario is predicated on enrollments of 600, 650, and 700 freshmen, 115 transfers, and a total class of 828 law students with a 5.9% Tuition increase, 3% Salaries increase, 0% Operating increase and a 6% increase in Room and Board.

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**Summary Recommendations
2009-10 Proposed Budget
(Shaded Column)**

Scenario I

Exhibit A:

The University Budget Committee reviewed all of the above scenarios including other scenarios with higher tuition increases as well as differential tuition rates, all ranging from 2% to 8% and salary increases from 0% to 4%.

The budget proposal as recommend by the University Budget Committee for fiscal year 2009-2010 is predicated on an incoming Undergraduate class of 750 new students with an additional 115 transfers and readmits for a total of 865 new/readmits. For Law, we are predicting a class of 828 students.

The University Budget Committee has recommended a scenario with a 5.9% Tuition increase, 3% Salary increase, a 6 % increase in Room and Board and an Operating budget 10% less than in 08-09, resulting in a deficit of \$6.4 million to be offset by Business Interruption proceeds. Refer to Scenario I, Exhibit A. (Shaded column). Fr. Wildes, upon review of the recommendation from the University Budget Committee, supports the recommendation and it is hereby submitted to the Finance Committee.

Scenario I

Exhibit B:

The recommended increase to tuition for all new and returning undergraduates and law students is 5.9%. Total tuition and fees are budgeted to be \$101 million. Total Revenue is budgeted to be \$124.9 million. Residence Hall room rates and Meal plans are requesting 6% increases and are based on an average 89% residence hall occupancy rate. New Revenue initiatives such as Online Summer School, a Forensic Accounting program and enhanced MBA enrollment are included in the Tuition revenue.

Additional fee increase requests are proposed as well.

All proposed rates are detailed on Schedule C – Proposed Tuition Rates.

Scenario I

Exhibit C:

Total Expenses are budgeted to be \$131.4 million. There is a 3% increase in Salaries and a 1% Salary Equity pool. Scholarships and Financial Aid expenditures are budgeted to produce an increase in Net Tuition above 2008-09. Fringe benefits approximate 28.7% of Salaries. Utilities

ACTION ITEM

represent an increase of 5.3% over 2008-09. Debt Service declines by \$1 million from 2008-09. In the All Other category, expenditures will be 10% less than in 2008-09.

Given these assumptions, the university expects to complete the FY 2009-2010 with a deficit of \$6.4 million to be offset by Business Interruption insurance while maintaining a 5% draw on the endowment.

Schedule A:

For your review, a 2009-10 Budget scenario, a 2010-11 Budget scenario, and a 2011-12 Budget scenario which reflects that by 2011-12 the university will generate a surplus in current operations. The trustees may remember that a similar presentation was made last December, 2007, which reflected a similar projection of when a surplus would be attained.

Schedule B:

For your review, an Enrollment Comparison is provided for Full Time undergraduates, Budget versus Actual.

Schedule C:

For your review, proposed Tuition Rates, Room Rates, and Fees for 2009-10 is provided.

Schedule D:

For your review, Endowment valuations at 7/31/09 which reflect various 3 year average market valuations are provided for purposes of displaying several Unrestricted portfolio drawdown scenarios. The 7/31/09 market valuation used in the recommended 2009-10 Budget is \$195 million.

SCENARIO I	BUDGET SCENARIOS																							
	09 - 10					10 - 11					11 - 12													
	750 Fresh			115 Transfers		828 Law		800 Fresh			125 Transfers		745 Law		850 Fresh			125 Transfers		745 Law				
	0% Tuition			5.9% Tuition			5.9% Tuition			5.9% Tuition			5.9% Tuition			5.9% Tuition			5.9% Tuition			5.9% Tuition		
	0% Salaries			3% Salaries			3% Salaries			3% Salaries			3% Salaries			3% Salaries			3% Salaries			3% Salaries		
	0% Oper, 6% R&B			0% Oper, 6% R&B			0% Oper, 6% R&B			5% Oper, 5% R&B			5% Oper, 5% R&B			5% Oper, 5% R&B			5% Oper, 5% R&B			5% Oper, 5% R&B		
	2009-10			2009-10			2009-10			2010-11			2010-11			2011-12			2011-12			2011-12		
	Budget			Budget			Budget			Budget			Budget			Budget			Budget			Budget		
	\$118,725			\$123,025			\$124,964			\$134,410			\$149,295			\$151,065			\$149,308			\$149,308		
	Expenses			\$133,279			\$133,686			\$138,200			\$148,375			\$148,375			\$148,375			\$148,375		
	(\$10,360)			(\$10,254)			(\$8,722)			(\$3,790)			(\$3,790)			(\$3,790)			(\$3,790)			(\$3,790)		

EXHIBIT A

Summary	2009-10	2010-11	2011-12
Revenues	\$118,725	\$134,410	\$151,065
Expenses	\$129,085	\$138,200	\$149,308
Excess Revenues	(\$10,360)	(\$3,790)	\$1,757

SCENARIO I	BUDGET SCENARIOS				10 - 11		11 - 12	
	BUDGET SCENARIOS				BGT SCENARIO	BGT SCENARIO	BGT SCENARIO	BGT SCENARIO
	09 - 10				2010-11		2011-12	
	750 Fresh 115 Transfers 828 Law	750 Fresh 115 Transfers 828 Law	750 Fresh 115 Transfers 828 Law	750 Fresh 115 Transfers 828 Law	800 Fresh 125 Transfers 749 Law	800 Fresh 125 Transfers 745 Law	850 Fresh 125 Transfers 745 Law	
	0% Tuition 0% Salaries 0% Oper, 6% R&B 2009-10 Budget	4% Tuition 3% Salaries 0% Oper, 6% R&B 2009-10 Budget	5.9% Tuition 3% Salaries 0% Oper, 6% R&B 2009-10 Budget	5.9% Tuition 3% Salaries (10% Oper, 6% R&B 2009-10 Budget	5.9% Tuition 3% Salaries 5% Oper, 5% R&B 2010-11 Budget	5.9% Tuition 5% Salaries 5% Oper, 5% R&B 2011-12 Budget	5.9% Tuition 5% Salaries 5% Oper, 5% R&B 2011-12 Budget	
EXHIBIT C								
Expenses								
Salaries								
President	\$998	\$1,227	\$1,227	\$1,227	\$1,264	\$1,327	\$1,327	\$1,327
Academic Affairs	\$36,545	\$37,940	\$37,940	\$37,940	\$39,079	\$41,032	\$41,032	\$41,032
Finance & Administration	\$5,801	\$5,975	\$5,975	\$5,975	\$6,154	\$6,462	\$6,462	\$6,462
Student Affairs	\$2,273	\$2,341	\$2,341	\$2,341	\$2,411	\$2,532	\$2,532	\$2,532
Institutional Advancement	\$2,518	\$2,594	\$2,594	\$2,594	\$2,671	\$2,805	\$2,805	\$2,805
1% Equity 09-10		\$500	\$500	\$500	\$500	\$500	\$500	\$500
1% Equity 10-11					\$520	\$540	\$540	\$540
1% Equity 11-12					\$550	\$550	\$550	\$550
Salaries	\$48,135	\$50,577	\$50,577	\$50,577	\$52,599	\$55,748	\$55,748	\$55,748
Fringe Benefits	\$13,475	\$14,562	\$14,562	\$14,562	\$15,128	\$16,010	\$16,010	\$16,010
Scholarship & Financial Aid	\$31,335	\$31,458	\$31,717	\$31,717	\$36,672	\$41,664	\$42,617	\$42,617
LS Scholarship & Fin Aid	\$4,250	\$4,792	\$4,940	\$4,940	\$4,733	\$4,880	\$4,880	\$4,880
Utilities	\$6,100	\$6,100	\$6,100	\$6,100	\$6,405	\$6,405	\$6,405	\$6,405
Debt Service	\$2,204	\$2,204	\$2,204	\$2,204	\$274	\$140	\$140	\$140
All Other								
President	\$1,000	\$1,000	\$1,000	\$1,000	\$953	\$1,000	\$1,000	\$1,000
Academic Affairs	\$12,802	\$12,802	\$12,802	\$12,802	\$12,168	\$12,776	\$12,776	\$12,776
Finance & Administration	\$7,227	\$7,227	\$7,227	\$7,227	\$6,848	\$7,190	\$7,190	\$7,190
Student Affairs	\$1,109	\$1,109	\$1,109	\$1,109	\$1,052	\$1,105	\$1,105	\$1,105
Institutional Advancement	\$1,448	\$1,448	\$1,448	\$1,448	\$1,368	\$1,437	\$1,437	\$1,437
All Other	\$23,586	\$23,586	\$23,586	\$23,586	\$22,389	\$23,508	\$23,508	\$23,508
Total Expenses	\$129,085	\$133,279	\$133,686	\$131,422	\$138,200	\$148,375	\$149,308	\$149,308
Total Tuition and Fees	\$94,771	\$99,071	\$101,010	\$101,010	\$110,272	\$124,079	\$125,849	\$125,849
Less Scholar & Fin Aid	\$35,585	\$36,585	\$36,657	\$36,657	\$41,405	\$46,564	\$47,497	\$47,497
TOTAL NET REVENUE	\$59,186	\$62,821	\$64,353	\$64,353	\$68,867	\$77,515	\$78,352	\$78,352
% NET TUITION	62.5%	63.4%	63.7%	63.7%	62.9%	62.9%	62.3%	62.3%
Law Tuition	\$22,800	\$23,724	\$24,191	\$24,191	\$23,167	\$24,399	\$24,399	\$24,399
Less Law Scholar & Fin Aid	\$4,250	\$4,792	\$4,940	\$4,940	\$4,733	\$4,880	\$4,880	\$4,880
LAW NET REVENUE	\$18,550	\$18,932	\$19,251	\$19,251	\$18,434	\$19,519	\$19,519	\$19,519
% NET TUITION	81.4%	79.9%	79.6%	79.6%	79.6%	80.0%	80.0%	80.0%
Total T&F less Law	\$71,971	\$75,347	\$76,819	\$76,819	\$67,105	\$99,680	\$101,450	\$101,450
Less Non Law Scholar & Fin Aid	\$31,335	\$31,458	\$31,717	\$31,717	\$36,672	\$41,664	\$42,617	\$42,617
UNDBG, GRAD, SS, NTP NET REVENUE	\$40,636	\$43,889	\$45,102	\$45,102	\$50,433	\$57,996	\$58,833	\$58,833
% NET TUITION	56.5%	58.2%	58.7%	58.7%	57.9%	58.2%	58.0%	58.0%

SCENARIO II	09 - 10				10 - 11				11 - 12			
	BUDGET SCENARIO				BGT SCENARIO				BGT SCENARIO			
	600 Fresh 115 Transfers 828 Law	650 Fresh 115 Transfers 828 Law	700 Fresh 115 Transfers 828 Law	700 Fresh 125 Transfers 749 Law	650 Fresh 125 Transfers 749 Law	700 Fresh 125 Transfers 749 Law	750 Fresh 125 Transfers 749 Law	700 Fresh 125 Transfers 745 Law	750 Fresh 125 Transfers 745 Law	800 Fresh 125 Transfers 745 Law		
	5.9% Tuition 3% Salaries 0% Oper, 6% R&B	5.9% Tuition 3% Salaries 0% Oper, 6% R&B	5.9% Tuition 3% Salaries 0% Oper, 6% R&B	5.9% Tuition 3% Salaries 5% Oper, 5% R&B	5.9% Tuition 3% Salaries 5% Oper, 5% R&B	5.9% Tuition 3% Salaries 5% Oper, 5% R&B	5.9% Tuition 3% Salaries 5% Oper, 5% R&B	5.9% Tuition 3% Salaries 5% Oper, 5% R&B	5.9% Tuition 3% Salaries 5% Oper, 5% R&B			
	2009-10 Budget	2009-10 Budget	2009-10 Budget	2010-11 Budget	2010-11 Budget	2010-11 Budget	2010-11 Budget	2010-11 Budget	2010-11 Budget			
	\$61,905 \$24,191 \$6,012 \$92,108	\$63,483 \$24,191 \$6,012 \$93,686	\$65,032 \$24,191 \$6,012 \$95,235	\$67,247 \$23,167 \$6,289 \$96,703	\$70,295 \$23,167 \$6,289 \$99,751	\$73,372 \$23,167 \$6,289 \$102,828	\$76,182 \$24,399 \$6,660 \$107,241	\$80,838 \$24,399 \$6,660 \$111,897	\$85,463 \$24,399 \$6,660 \$116,522			
	\$240 \$244 \$95	\$240 \$244 \$95	\$244 \$244 \$95	\$254 \$258 \$101	\$254 \$258 \$101	\$254 \$258 \$101	\$269 \$274 \$107	\$269 \$274 \$107	\$269 \$274 \$107			
	\$95 \$579	\$95 \$579	\$95 \$579	\$101 \$613	\$101 \$613	\$101 \$613	\$107 \$650	\$107 \$650	\$107 \$650			
	\$3,068 \$550	\$3,068 \$550	\$3,068 \$550	\$3,233 \$550	\$3,233 \$550	\$3,233 \$550	\$3,409 \$550	\$3,409 \$550	\$3,409 \$550			
	\$96,305	\$97,883	\$99,432	\$101,099	\$104,147	\$107,224	\$111,850	\$116,506	\$121,131			
State Aid	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600			
Govt Grants & Contracts	\$675	\$675	\$675	\$700	\$700	\$700	\$700	\$700	\$700			
Gifts-Unrestricted AF	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000			
Endowment	\$11,279	\$11,279	\$11,279	\$10,455	\$10,455	\$10,455	\$10,425	\$10,425	\$10,425			
Ed Depts. - Sales & Service	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15			
Other Sources	\$966	\$966	\$966	\$975	\$975	\$975	\$1,000	\$1,000	\$1,000			
Child Care Center	\$465	\$465	\$465	\$475	\$475	\$475	\$480	\$480	\$480			
Roussel Hall	\$100	\$100	\$100	\$105	\$105	\$105	\$110	\$110	\$110			
Res Life	\$5,170	\$5,600	\$6,031	\$5,996	\$6,458	\$6,919	\$6,904	\$7,398	\$7,891			
Student Immunization	\$26	\$28	\$30	\$28	\$30	\$32	\$30	\$32	\$35			
Danna Center	\$1,009	\$1,093	\$1,177	\$1,050	\$1,131	\$1,211	\$1,113	\$1,192	\$1,272			
Athletics & Wellness	\$240	\$245	\$250	\$245	\$250	\$255	\$250	\$255	\$260			
Parking	\$720	\$740	\$755	\$740	\$755	\$765	\$755	\$765	\$775			
Vending	\$60	\$65	\$70	\$65	\$70	\$75	\$70	\$75	\$75			
Auxiliary Enterprises	\$7,789	\$8,336	\$8,878	\$8,704	\$9,273	\$9,837	\$9,712	\$10,307	\$10,897			
Total Revenues	\$118,629	\$120,754	\$122,845	\$123,548	\$127,165	\$130,806	\$135,302	\$140,553	\$145,768			

EXHIBIT B

SCENARIO II	09 - 10				10 - 11				11 - 12			
	BUDGET SCENARIO				BGT SCENARIO				BGT SCENARIO			
	600 Fresh 115 Transfers 828 Law	650 Fresh 115 Transfers 828 Law	700 Fresh 115 Transfers 828 Law	700 Fresh 125 Transfers 749 Law	650 Fresh 125 Transfers 749 Law	700 Fresh 125 Transfers 749 Law	750 Fresh 125 Transfers 749 Law	750 Fresh 125 Transfers 745 Law	700 Fresh 125 Transfers 745 Law	750 Fresh 125 Transfers 745 Law	800 Fresh 125 Transfers 745 Law	800 Fresh 125 Transfers 745 Law
	5.9% Tuition	5.9% Tuition	5.9% Tuition	5.9% Tuition	5.9% Tuition	5.9% Tuition	5.9% Tuition	5.9% Tuition	5.9% Tuition	5.9% Tuition	5.9% Tuition	
	3% Salaries	3% Salaries	3% Salaries	3% Salaries	3% Salaries	3% Salaries	3% Salaries	3% Salaries	3% Salaries	3% Salaries	3% Salaries	
	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	0% Oper, 6% R&B	
	2009-10	2009-10	2009-10	2010-11	2010-11	2010-11	2010-11	2010-11	2010-11	2010-11	2010-11	
	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	
	\$1,227	\$1,227	\$1,227	\$1,264	\$1,264	\$1,264	\$1,264	\$1,327	\$1,327	\$1,327	\$1,327	
	\$37,940	\$37,940	\$37,940	\$39,079	\$39,079	\$39,079	\$39,079	\$41,032	\$41,032	\$41,032	\$41,032	
	\$5,975	\$5,975	\$5,975	\$6,154	\$6,154	\$6,154	\$6,154	\$6,462	\$6,462	\$6,462	\$6,462	
	\$2,341	\$2,341	\$2,341	\$2,411	\$2,411	\$2,411	\$2,411	\$2,532	\$2,532	\$2,532	\$2,532	
	\$2,594	\$2,594	\$2,594	\$2,671	\$2,671	\$2,671	\$2,671	\$2,805	\$2,805	\$2,805	\$2,805	
	\$500	\$500	\$500	\$520	\$520	\$520	\$520	\$540	\$540	\$540	\$540	
	\$50,577	\$50,577	\$50,577	\$52,099	\$52,099	\$52,099	\$52,099	\$54,698	\$54,698	\$54,698	\$54,698	
	\$14,562	\$14,562	\$14,562	\$14,988	\$14,988	\$14,988	\$14,988	\$15,716	\$15,716	\$15,716	\$15,716	
	\$29,487	\$30,218	\$30,955	\$32,211	\$32,943	\$33,145	\$33,145	\$35,996	\$35,996	\$35,996	\$35,996	
	\$4,792	\$4,792	\$4,792	\$4,733	\$4,733	\$4,733	\$4,733	\$4,880	\$4,880	\$4,880	\$4,880	
	\$6,100	\$6,100	\$6,100	\$6,405	\$6,405	\$6,405	\$6,405	\$6,405	\$6,405	\$6,405	\$6,405	
	\$2,204	\$2,204	\$2,204	\$274	\$274	\$274	\$274	\$140	\$140	\$140	\$140	
	\$1,000	\$1,000	\$1,000	\$1,050	\$1,050	\$1,050	\$1,050	\$1,103	\$1,103	\$1,103	\$1,103	
	\$12,802	\$12,802	\$12,802	\$13,442	\$13,442	\$13,442	\$13,442	\$14,114	\$14,114	\$14,114	\$14,114	
	\$7,227	\$7,227	\$7,227	\$7,588	\$7,588	\$7,588	\$7,588	\$7,968	\$7,968	\$7,968	\$7,968	
	\$1,109	\$1,109	\$1,109	\$1,164	\$1,164	\$1,164	\$1,164	\$1,223	\$1,223	\$1,223	\$1,223	
	\$1,448	\$1,448	\$1,448	\$1,520	\$1,520	\$1,520	\$1,520	\$1,596	\$1,596	\$1,596	\$1,596	
	\$23,586	\$23,586	\$23,586	\$24,765	\$24,765	\$24,765	\$24,765	\$26,004	\$26,004	\$26,004	\$26,004	
	\$131,288	\$132,039	\$132,776	\$135,475	\$138,207	\$138,409	\$138,409	\$143,838	\$143,838	\$146,038	\$148,223	
	\$96,305	\$97,883	\$99,432	\$101,099	\$104,147	\$107,224	\$107,224	\$111,850	\$111,850	\$116,506	\$121,131	
	\$34,259	\$35,010	\$35,747	\$36,944	\$39,676	\$39,878	\$39,878	\$40,876	\$40,876	\$43,076	\$45,261	
	\$62,046	\$62,873	\$63,685	\$64,155	\$64,471	\$67,346	\$67,346	\$70,974	\$70,974	\$73,430	\$75,870	
	64.4%	64.2%	64.0%	63.5%	61.9%	62.8%	62.8%	63.5%	63.0%	62.6%	62.6%	
	\$24,191	\$24,191	\$24,191	\$23,167	\$23,167	\$23,167	\$23,167	\$24,399	\$24,399	\$24,399	\$24,399	
	\$4,792	\$4,792	\$4,792	\$4,733	\$4,733	\$4,733	\$4,733	\$4,880	\$4,880	\$4,880	\$4,880	
	\$19,399	\$19,399	\$19,399	\$18,434	\$18,434	\$18,434	\$18,434	\$19,519	\$19,519	\$19,519	\$19,519	
	80.2%	80.2%	80.2%	79.6%	79.6%	79.6%	79.6%	80.0%	80.0%	80.0%	80.0%	
	\$72,114	\$73,692	\$75,241	\$77,932	\$80,980	\$84,057	\$84,057	\$87,451	\$87,451	\$92,107	\$96,732	
	\$29,467	\$30,218	\$30,955	\$32,211	\$32,943	\$33,145	\$33,145	\$35,996	\$35,996	\$38,196	\$40,381	
	\$42,647	\$43,474	\$44,286	\$45,721	\$46,037	\$48,912	\$48,912	\$51,455	\$51,455	\$53,911	\$56,351	
	59.1%	59.0%	58.9%	58.7%	56.8%	58.2%	58.2%	58.8%	58.8%	58.5%	58.3%	

EXHIBIT C

SCHEDULE A

09 - 10

BUDGET SCENARIOS

10 - 11

BGT SCENARIO

11 - 12

BGT SCENARIO

750 Fresh
115 Transfers
828 Law

750 Fresh
115 Transfers
828 Law

750 Fresh
115 Transfers
828 Law

800 Fresh
125 Transfers
745 Law

850 Fresh
125 Transfers
745 Law

0% Tuition 0% Salaries 0% Oper, 6% R&B 2009-10 Budget	\$118,725 \$129,085 (\$10,360)
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4% Tuition 3% Salaries 0% Oper, 6% R&B 2009-10 Budget	\$123,025 \$133,279 (\$10,254)
---	--------------------------------------

5.9% Tuition 3% Salaries 0% Oper, 6% R&B 2009-10 Budget	\$124,964 \$133,686 (\$8,722)
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5.9% Tuition 3% Salaries 5% Oper, 5% R&B 2010-11 Budget	\$134,410 \$138,200 (\$3,790)
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5.9% Tuition 5% Salaries 5% Oper, 5% R&B 2011-12 Budget	\$149,295 \$148,375 \$920
5.9% Tuition 5% Salaries 5% Oper, 5% R&B 2011-12 Budget	\$151,065 \$149,308 \$1,757

2008-09

Summary

Revenues
Expenses
Excess Revenues

(\$5,680)



\$5,680



\$10,254



\$3,790

PLANT FUND USED WITH 5% DRAW

\$8,722

\$6,458

SCHEDULE C

Proposed Tuition Rates: 5.9%
Law School 5.9%

	FY 07-08	FY 08-09	FY 09-10	Proposed		
				\$ Increase	% Increase	
Tuition Rates:						
Undergraduate:						
Returning Students	20,466	21,692	22,972	1,280	5.9%	Yr
Returning Students	22,516	23,866	25,274	1,408	5.9%	Yr
Returning Students	24,682	26,162	27,706	1,544	5.9%	Yr
Returning Students	25,152	26,660	28,234	1,574	5.9%	Yr
First Time Students	25,632	27,168	28,770	1,602	5.9%	Yr
Evening Division	303	321	410	88	5.9%	Hr
Law School	919	975	1,032	58	5.9%	Hr
Law First Time Students	986	1,045	1,107	62	5.9%	Hr
Summer	582	617	653	36	5.9%	Hr
Undg Part Time	731	775	821	46	5.9%	Hr
Graduate:						
Counseling	591	626	663	37	5.9%	Hr
MBA Continuing	690	732	775	43	5.9%	Hr
MBA New Students	761	807	855	48	5.9%	Hr
Music	591	626	663	37	5.9%	Hr
Nursing	384	407	663	256 *	5.9%	Hr
Nursing-On line Continuing	441	467	663	196 *	5.9%	Hr
Nursing-On line New Students	551	584	663	79 *	5.9%	Hr
LIMLIMEX	252	268	331	64 *	5.9%	Hr
MCJ	477	506	663	157 *	5.9%	Hr
Room Rates:						
Buddig Double	2,714	2,714	2,877	163	6.0%	Sem
Buddig Single	3,514	3,514	3,725	211	6.0%	Sem
Biever Double	2,714	2,714	2,877	163	6.0%	Sem
Biever Single	3,514	3,514	3,725	211	6.0%	Sem
Cabra Double	2,251	2,251	2,386	135	6.0%	Sem
Cabra Single	3,112	3,112	3,299	187	6.0%	Sem
Carrollton-Single Suite	3,514	3,514	3,725	211	6.0%	Sem
Carrollton-Double Suite	2,808	2,808	2,976	168	6.0%	Sem
Carrollton-Single Apts	3,531	3,531	3,743	212	6.0%	Sem
Carrollton-Double Apts	3,254	3,254	3,449	195	6.0%	Sem
Fees:						
Center Full Time Std	113.00	113.00	113.00	0	0.0%	Sem
Center Part Time Std	56.50	56.50	56.50	0	0.0%	Sem
Center Summer Std	56.50	56.50	56.50	0	0.0%	Session
SGA Full Time Std	40.00	40.00	50.00	10	25.0%	Sem
SGA Part Time Std	20.00	20.00	25.00	5	25.0%	Sem
Athletic Full Time Std	100.00	100.00	120.00	20	20.0%	Sem
Athletic Part Time Std	45.00	45.00	60.00	15	33.3%	Sem
Publications Fee	20.00	20.00	20.00	0	0.0%	Yr
Residence Hall	30.00	30.00	30.00	0	0.0%	Session
Student Orientation	150.00	150.00	150.00	0	0.0%	One Time
Technology	175.00	175.00	175.00	0	0.0%	Sem
Technology Part Time	87.50	87.50	87.50	0	0.0%	Sem
Commencement	250.00	250.00	250.00	0	0.0%	One Time
Lab Fee (varied)	75.00	75.00	75.00	0	0.0%	Lab/Sem
Lab Fee (varied)	50.00	50.00	50.00	0	0.0%	Lab/Sem
Lab Fee (varied)	100.00	100.00	100.00	0	0.0%	Lab/Sem
MSN Clinical Course Fee	500.00	500.00	500.00	0	0.0%	Course/Sem
Communications Major Fee	100.00	100.00	100.00	0	0.0%	Major/Sem
Study Abroad Fee	250.00	250.00	250.00	0	0.0%	Session
Late Registration Fee	20.00	20.00	50.00	30		Sem
Late Payment Fee	100.00	100.00	250.00	150		Sem
NSF Check Fee	10.00	10.00	30.00	20		Occurance

* One time adjustment to base tuition

SCHEDULE D

**Unrestricted Endowment
 7/31/2009 Valuation Scenarios
 With 5% Drawdown Assumptions**

Actual MV:		
7/31/07	260,311,000	
7/31/08	221,407,553	
7/31/09 est	5% Drawdown	Draw Change
250,000,000	12,195,309	
240,000,000	12,028,643	(166,667)
230,000,000	11,861,976	(166,667)
220,000,000	11,695,309	(166,667)
210,000,000	11,528,643	(166,667)
200,000,000	11,361,976	(166,667)
195,000,000	11,278,643	(83,333)
190,000,000	11,195,309	(166,667)
180,000,000	11,028,643	(166,667)
170,000,000	10,861,976	(166,667)
160,000,000	10,695,309	(166,667)
150,000,000	10,528,643	(166,667)
140,000,000	10,361,976	(166,667)
130,000,000	10,195,309	(166,667)
120,000,000	10,028,643	(166,667)
110,000,000	9,861,976	(166,667)
100,000,000	9,695,309	(166,667)

Text of January 22, 2009 power point presentation to HNS College Assembly by Salvadore A. Liberto:

Admissions Update as of January 22, 2009

- Applications are up 13% (3406 v. 3002).
- Acceptances are up 25% (1382 v. 1105)
- Visits to campus are up 37% (829 v. 605)
- SAT average up (1152 v. 1140).
- ACT average up (25.2 v. 24.7).
- GPA average up (3.57 v. 3.54).

Admissions Update as of January 22, 2009

- Out of state: 53% v. 50%.
- Growth in the Midwest, and West. Slight gains in the South. No change in the East.
- 30 percent growth in International applications.

Faculty Recruitment Activities

- Open House, March 28.
- Phone calls to accepted students.
- Letters, emails to students which come from your bullet points.
- Student visits to your classes and your meetings with students.
- Thank you for your scholarship review activities!

Undergraduate Retention Update

- Fall 2008 first-year retention was lower than last year, 73% v. 78%.
- Overall retention was higher, 82% v. 78%
- Right now we are projecting a fall 2009 retention gain, based on fall to spring enrollments.

Some reasons students do not persist

- Large amounts of unmet financial need.
- They bomb academically—could be the “New Orleans factor,” general unpreparedness, being unprepared for a particular program.
- A lack of connectedness, academically and socially.
- They do not perceive to have received what was promised, in terms of overall value.
- They planned to transfer all along.
- They are not prepared for the experience of college.

Some “higher risk” groups

- First generation college students.
- High financial need students.
- Students from farther away.
- First-year commuters.
- Students with entering stats well above profile.

Retention solutions

- Coordinated and comprehensive first-year experience.
- Captivating commuters.
- Being sensitive and responding to first-generation students.
- Increased one-on-one experiences for students.
- Increased cohort opportunities for students.
- Improved class-shaping by admissions.

Retention solutions

- Improved financial aid modeling that addresses need more than merit (read: a more redistributive model).
- Facilities improvements.
- Fuller multi-channel communication to parents.
- Captivating academic “at risk” students sooner.
- Increased “connectedness” enterprise-wide. “This brand is your brand. This brand is my brand.”
- Ensure that promises made become promises kept.
- Quick turnaround from capturing data to acting.
- Benchmarking and besting competition.
- Receptions and acknowledgements for cohorts, by identity. E.g., pizza party for students from the West.

First Annual Student Peace Conference

March 23 - 27, 2009

Loyola University New Orleans will host an interdisciplinary conference dedicated to global peace the week of March 23rd, 2009. In an effort to promote peace and understanding in our community and beyond, this conference offers students of all colleges and universities in the Greater New Orleans area the opportunity to explore the multifaceted meanings of peace and conflict from a variety of perspectives.

Along with speakers, community action programs, and cultural events, there will be an academic component in which all students are invited to present a paper or project on the subject of peace. We encourage individual or collective papers or projects (in any form; artistic, musical, cultural, or social) from any discipline, which may include, but is not limited to, peace and conflict as understood through ethics, literature/ hermeneutics, philosophy, environmental studies, women's studies, ethnic studies, constitutional and legal studies, sociology, history, the economy, the media, etc.

Accepted students will present at the conference, and presented research papers will be published. The Department of History of Loyola University New Orleans will also be giving out two prizes worth \$250 each to selected research papers.



Conference Objectives:

- To promote student creativity.
- To promote student research skills.
- To consider viable solutions to problems of violence and conflict existing in our homes, communities, and world.
- To provide an opportunity for student research publications.

Application Process:

Multiple applications and group proposals are accepted. The Student Coordinating Committee for the conference hopes to provide at least three different workshops to prepare students for the conference after they have been accepted.

To apply, please e-mail a 250-word abstract (as a MS-Word document attachment) to peacecon@loyno.edu. If you are a student at Loyola University New Orleans, you may apply through Loyola's Blackboard course, "Student Conference on World Peace," by clicking on "Abstract Submission." The deadline for abstracts is **Monday, December 15, 2008**.

If you have any questions or for more information, please e-mail peacecon@loyno.edu, or visit <http://chn.loyno.edu/peace> or Loyola Blackboard course "Student Conference on World Peace." We look forward to hearing from you.

Deadlines:

Abstracts are due Monday, December 15, 2008. **NOTE: Deadline has been extended.**

Contact Information:

If you have any questions or are interested in volunteering for the Student Peace Research Committee, please email peacecom@loyno.edu OR Vice Provost Roger White, Committee Advisor, at rwhite@loyno.edu.