

# HUMANITIES AND NATURAL SCIENCES COLLEGE ASSEMBLY

November 15, 2007

## Agenda

### I. Call to Order

### II. Approval of Minutes of October 18, 2007

### III. Invocation

### IV. Announcements

### V. Reports

HuNS College Handbook Committee

### VI. Salary Equity Review Committee (Francis Coolidge)

MOTION AS AMENDED: *By the end of the fall '07 semester, HUNS will elect a Salary Equity Review Committee (SERC) charged with the review of the salary scales of ordinary and adjunct (full and part-time) faculty in the College. This review shall include a comparison of these scales with appropriate reference groups in other colleges or universities as well as an assessment of the methodologies employed in past attempts to address salary inequities in the College. The Committee shall report back to the Assembly.*

### VII. Proposal to Expand and Rename HuNS

MOTION: *Since the departments of Political Science (unanimously) and Sociology (one person not present) wish to become a part of our college, and since their academic interests are more in line with our college than with the professional programs in their current college, HuNS will bring a proposal for reconfiguration, adding Political Science and Sociology to the present HuNS college and renaming it Liberal Arts and Natural Sciences.*

#### Justification:

- 1) There is a precedent for requesting change of college by departments. LIM went to CoSS and asked to change colleges and that was done without any process other than the Provost's approval.
- 2) The two departments have asked to be a part of our college.
- 3) Their interests and ours are much more compatible than with the professional programs in CoSS.

### VIII. Proposal for Guidelines for Mentoring, Promotion and Tenure (Sara Butler)

MOTION: *The College Rank and Tenure Committee will henceforth require faculty applying for promotion and/or tenure to provide letters from external reviewers concerning the quality and reception of their scholarship. For the purposes of the CRTS, "external" should be defined as experts in the applicant's field of study outside Loyola. In the interests of impartiality, reviewers should be required to identify any relationship they may have with the applicant.*

Justification: Most departmental protocols across HuNS already require external reviews of faculty for promotion and/or tenure, and with good reason. Not only do all of our aspirational schools (Villanova University, Santa Clara University, Trinity University, University of Richmond) follow this procedure, but one would be hard-pressed to find a university in Louisiana that does not require external reviews for tenure and promotion. More importantly, in the interests of faculty retention and faculty recruitment, placing priority on external reviews clearly demonstrates that Loyola values and promotes excellence in faculty scholarship.

### IX. Adjournment