

COLLEGE ASSEMBLY

JANUARY 20, 2005

I. CALL TO ORDER

The meeting of the College Assembly was called to order at 12:30 p.m. on Thursday, January 20, 2005 in Room 332 of Bobet Hall. Dean Frank Scully chaired the assembly and secretary Ms. Andrell Gautier was present. Rev. Leo Nicoll, S.J. led the invocation.

The motion to approve the minutes was accepted.

II. ANNOUNCEMENTS

A) A&S Night

The Dean announced that A&S night is March 16, 2005 of *The Cherry Orchard* by Chekhov.

B) Dr. Conrad Raabe announced that the inflation rate for the 2004 calendar year is 3.3%, and stated that failure to receive at least that in faculty raises means that the university has deprived faculty of salary.

C) Dean Scully asked for a moment of silence for Professor Gerald S. Clack, who passed away recently. He was a professor in the Psychology department. Dr. Scully said that he gave a tremendous amount to the department. A memorial service will be next Tuesday, January 25, 2005.

D) Dr. Scully said that the Provost broadly announced some review of the Common Curriculum at the convocation. He understands that there will be twelve (12) representatives from Arts and Sciences, distributed equally across the divisions, and that half of those members will be elected. The Dean announced that we need to initiate elections before March 15, 2005, which is the date he expects this task to begin. Dr. Scully said there will be two representatives from the other Colleges, including Library and City College. The Dean said that the Provost is looking for a broad perspective on the curriculum. Faculty were concerned that the review committee is not housed in Arts and Sciences but rather with the Provost. Dr. Scully answered that it is because the Common Curriculum is a university program. Dr. Blue voiced concern about the recent task forces created to look at academic matters that do not go through the Standing Council for Academic Planning (SCAP). She stated that we are circumventing our faculty governance process and structure, and that she intends to let SACS know about this. Dr. Mary McCay agreed and suggested that a way for the College to get some control is to request that the Dean of Arts Sciences serve as Chair of the committee and take the appeal to SCAP. A motion was made that the Dean serve as Chair of this task force on the Common Curriculum. The assembly agreed to amend the agenda and discuss this issue as a new business item at this time. The motion then was raised but Dr. Scully said we do not have a quorum. Dr. McCay suggested that we take a straw vote and send it to the Provost. Dr. Mark Fernandez suggested that the Dean invite the Provost to speak at the College Assembly to discuss the issues faculty have with the current governance of the university. Dr. Scully said it specifically states in the handbook and SACS regulations that the curriculum is controlled by the faculty, and curricular recommendations cannot come out of a committee without being approved of the faculty.

Motion: The task force that is being set up by the Provost be chaired by the Dean of Arts and Sciences and that the committee get its mandate from the Standing Council of Academic Planning and Common Curriculum Committee.

Dr. Scully said that in order to vote on this particular motion we have to suspend the rules. The Dean asked for any objections to suspending the rules. With no objections, a vote was taken and the motion was approved unanimously.

- E)** Dr. Maria Calzada announced that the top choice for next year's FYE book selection is *Nickel and Dimed*. She also added that a production of the book by the Drama and Speech department will be on February 18, 2005. Dr. Joyner told the assembly that the book is about the working poor and how families live on a "sub-poverty" wage. She said that there are a number of issues and events that can be linked to this book like race, class, gender and diversity issues. The Dean added that this book will tie in nicely with the mission of the University.
- F)** Dr. Davina McClain announced that in an effort to reach students who would make great candidates for the fellowships, scholarships and internships available, she is in the process of distributing to the Chairs lists of those students in the upper GPA brackets; in addition, she will be contacting the students by email. Dr. McClain has created referral cards for eligible students and asked that faculty please fill out the cards and send by campus mail. She also has informational cards for faculty to give to the students to speak with her as well. The website for access is (www.loyno.edu/fsi).
- G)** Dr. Smith mentioned that the next installment of the A&S Forum is January 26, 2005 featuring a lecture/discussion on *Brown v. Board of Education* with Dr. Gerald Rosenberg of the University of Chicago. The Dean said that this forum was created in response to the Strategic Plan for the College, and urged faculty to participate.
- H)** Ms. Georgia Gresham said that any faculty that would like to arrange for students groups for *Nickel and Dimed*, please contact her.

II. OLD BUSINESS

A) Update on Task Force on Academic Advising

Dr. Thomas Smith announced the A&S Task Force on Advising has been constituted and he is in the process of getting a schedule together for meetings.

III. NEW BUSINESS

A) Motion to have 2nd Year and 4th Year Pre Tenure Review reviewed by CRTC

The Dean said that there is a motion that has to do with a desire of the Provost to have feedback to untenured faculty throughout their path to tenure. Dr. Sully said that we have a pre-tenure review at the Dean's level in the fourth-year (after three years of service) and the Provost feels that this should be reviewed by the College Rank and Tenure Committee (CRTC). The Provost feels that faculty progress should be reviewed in the second year as well. The Dean introduced the motion. Ms. Gresham stated that she had a problem with

departmental integrity and that these additional reviews would constitute a lot of work [for the CRTC] ; she questioned whether this was going to help the College. She said that this would be a disadvantage to both the department and faculty member being mentored in that department because not everybody reaches the same point at the end of these years. Dr. Blue asked what are the intended outcomes and how will it be measured. The Dean answered that the expected outcomes would be fewer rejections at the tenure level. Many faculty felt that the second-year review is a relatively short time to evaluate faculty and agreed with Ms. Gresham that it is added work for the CRTC. Dr. Raabe said that he is against this motion and agreed that it takes from departments the responsibility of being collegial and looking after our faculty members. Dr. Raabe added that the department Chairperson's job is to counsel the faculty and if they don't do it, they should be fired. Dr. Marcus Kondkar spoke in favor of the motion. He found getting himself organized in the fourth year extremely valuable and rewarding, especially going into the next stretch. Dr. Kondkar believes that this would ultimately strengthen faculty.

The previous question was moved, and the motion failed.

B) Motion to accept the Intellectual Property Rights Policy

Dr. May Blue reminded the Assembly that we need to pass the Intellectual Property Rights Policy here in the College. The Dean said that it is going to be acted on and will go before the Board of Trustees next month. Dr. Blue assured that this is the exact version that the Senate passed and it incorporates the changes that were brought by various people. The bottom line is that we own what we own and anything the university wants to own is negotiable. Dr. Blue also added that the AAUP said that if we pass this, we should be proud.

The motion to accept the Intellectual Property Rights Policy passed with one abstention.

Dr. Chris Wiseman urged those sponsoring or organizing events to use the on-line *Publicity Request Form* so that he can let our friends and donors know about events going on at the University.

The meeting was adjourned at 1:35 PM.